

EXECUTIVE SUMMARY

A THE REVIEW PROCESS

To support the implementation of the IDP, the Municipal Systems Act, 32 of 2000 requires that municipalities monitor and evaluate performance in terms of IDP outputs and outcomes. Within the Act, section 34 of the Act deals with the annual review and amendment of the IDP. The 2010 / 2011 Baviaans review process focused on:

- To generate feedback on project implementation
- Respond to AG report with regard to IDP matters with specific reference to:
 - Performance Management
 - Public participation processes
 - Budget alignment
- Develop strategies for improved implementation capacity for IDP projects in 2010/11
- Improve budget alignment with internal municipal budget as well as with other spheres of government.
- Adjustment of Project Registers

B TURNAROUND STRATEGY PLAN

To make a success of the Turnaround Plan for Baviaans Municipality there should be leadership from the council as well as from the senior management.

Leadership from Council should include:

- a) The will to take the political responsibility for the turnaround process.
- b) Adopt policies and resolutions where needed to make progress on the turnaround plan.
- c) To have an oversight roll to monitor the execution of the plan.
- d) To be prepare to discipline managers where there are a lack of progress.

At the same time senior management should take responsibility for the execution of the Turnaround Plan.

Their leadership should include:

- a) Identifying problem areas.
- b) Address problems related to low capacity of personnel.
- c) Install training programs.
- d) Execute policies and council resolutions.
- e) Motivate lower level staff and monitor performance.
- f) Strive for an excellent communication situation.
- g) Change over to a higher level of control over the actions of the respective departments.
- h) Introduce disciplinary action where needed.

The golden rule for high quality management is still relevant: "More hours in office."

In preparing the turnaround strategy for Baviaans Municipality management has been guided by the:

- Risk Assessment report prepared by KPMG whose purpose is to alert Council to take appropriate action to address high risk areas which can hamper service delivery initiatives.
- The Auditor General Report for the 2009/10 financial year paying specific attention on financial control measures and performance management
- The Skills Audit report which identifies issues of lack of capacity due to low levels of qualifications and lack of training of the general workforce in particular.

Having drawn up plans to address these issues the turnaround strategy by the National Government has prompted us to review and refine our approaches, to come up with innovative ways and means that are more practical paying more attention on the following concerns raised in the turnaround assessment report.

- Leadership and governance challenges including weak responsiveness and accountability to communities
- Poor Financial Management
- Inability to provide basic services and inadequate economic development
- The legacy of apartheid spatial development patterns and inequity
- Inadequate human resources capital to ensure professional administrations and positive relations between labour management and council

Management on its part having considered the implementation plan in general selected matters that have been and or being dealt with presently and attempted to refine them in a manner that could speed-up the implementation process. Key to the BMTAP will be to review the organisational structure but first considering what changes can be implemented internally and what capacity assistance will be required externally.

For more information regarding Baviaans Municipality's Turnaround Strategy Plan, see Annexure P

1. LEGISLATION

As required by the relevant sections of the Local Government: Municipal Systems Act, 2000 (Act 33 of 2000) and the Municipal Finance Management Act No 56 of 2003, the first draft of the Baviaans Municipality Integrated Development Plan 2007 – 2012 Draft is tabled for approval by Council by 25 March annually. This must also be in line with the MFMA’s deadline of adopting the draft budget 90 days before the end of the financial year. However, the final IDP and budget must be approved by council by 30th June each year.

This document represents the draft of the review of the Baviaans Municipality’s Integrated Development Plan (IDP) 2007 – 2012 (review cycle 2009). Although it does not replace the aforementioned IDP, it provides an update on municipal progress in relation to its objectives, projects and programmes, operational strategies, development priorities and performance indicators.

This document comprises of the following sections:

- The IDP Process
- Analysis
- Development Strategies
- Projects
- Integration

2. PURPOSE OF INTEGRATED DEVELOPMENT PLANNING

Integrated development planning is a process through which the municipality prepares a strategic development plan which extends over a five-year period. Integrated development planning as an instrument lies at the centre of the new system of developmental local government in South Africa (see table 1 below) and represents the driving force for making municipalities more strategic, inclusive, responsive and performance driven in character. The IDP is the principal strategic planning instrument which guides and informs all planning, budgeting, investment, development, management and implementation in the medium-term decision-making.

Table 1: The characteristics and outcomes of developmental Local Government

| Characteristics | Outcomes |
|-----------------------------------------------------------------------|---------------------------------------------------------------|
| Maximising social development and economic growth | Provision of household infrastructure |
| Integrating and coordinating development | Creation of liveable, integrated cities, town and rural areas |
| Democratising development, empowering and redistribution of resources | Local economic development |
| Leading and learning | Community empowerment and redistribution |

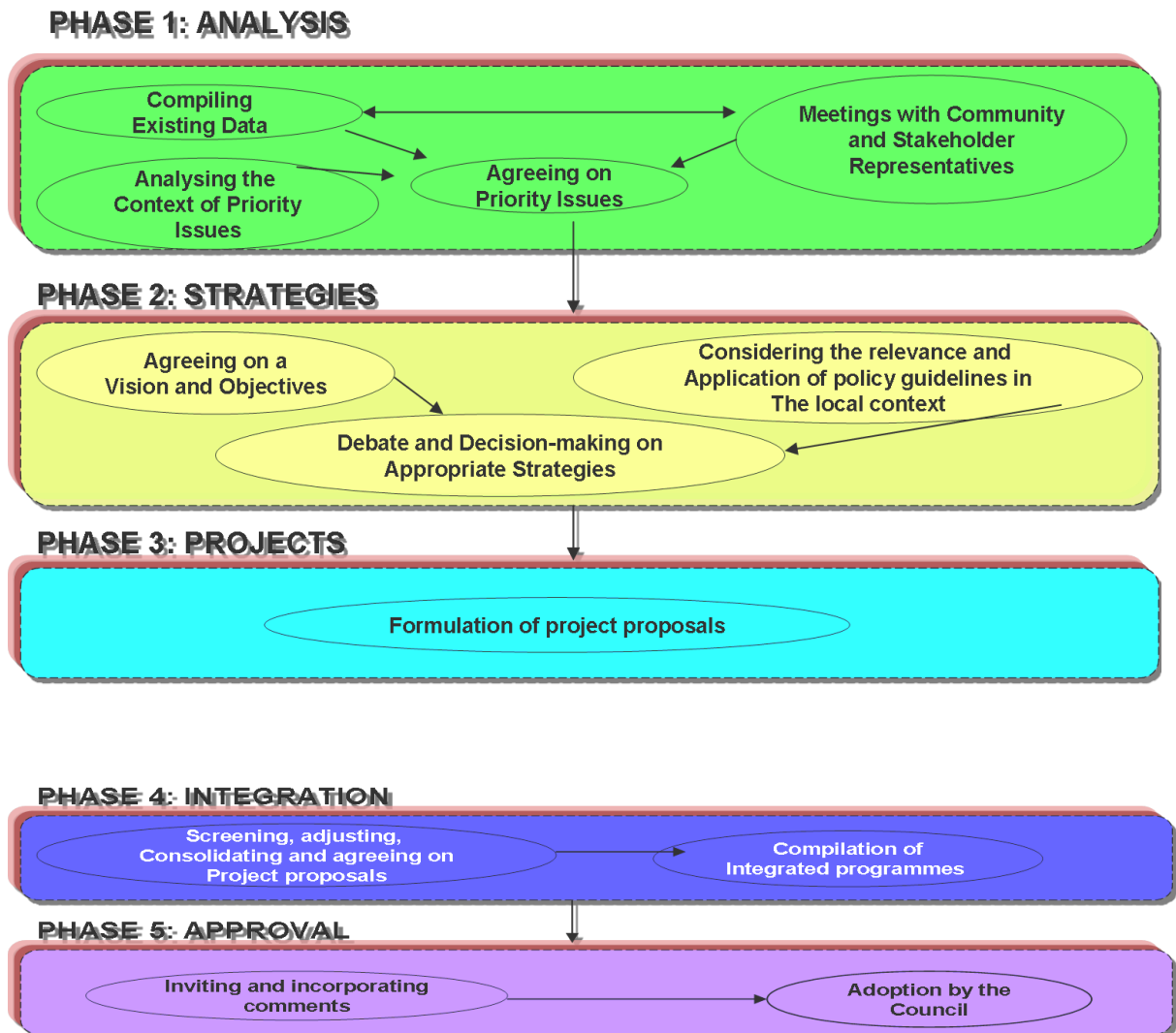
White Paper on Local Government, March 1998

The Municipal Systems Act (Act 32, 2000) defines the IDP as a “single inclusive and strategic plan” that:

- a) links, integrates and co-ordinates a municipality’s sector specific plans;
- b) aligns the resources and capacity of the municipality to the overall development objectives of the municipality;
- c) forms the policy framework on which annual budgets rest;
- d) informs and is informed by similar development plans at national and provincial developments plans.

3. METHODOLOGY

The IDP methodology recommended by the Department of Provincial and Local Government involves four phases. Each phase requires numerous actions or activities as illustrated in the figure 1 below.



First Draft IDP Review

The purpose and outputs of each of the phases in figure 1, is detailed in table 2, below.

Table 2: The purpose and outputs required for the phases of the IDP Process

| PHASE | PURPOSE | OUTPUT |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Phase 1: Analysis | To ensure that decisions will be based on: <ul style="list-style-type: none"> ■ people's priority needs and problems ■ knowledge on available and accessible resources ■ proper information | <ul style="list-style-type: none"> ■ Assessment of the existing level of development ■ Priority issues/problem statements ■ Understanding nature/dynamics/causes of these issues ■ Knowledge on available resources and potentials |
| Phase 2: Strategies | To ensure broad inter-sectoral debate and means of tackling priority issues under consideration of: <ul style="list-style-type: none"> ■ policy guidelines and principles ■ available resources ■ interlinkages ■ an agreed vision | <ul style="list-style-type: none"> ■ Vision (for the municipality) ■ Objectives (for each priority issue) ■ Strategic options and choice of strategy (for each issue) ■ Tentative financial framework for projects ■ Identification of projects |
| Phase 3: Projects | To ensure a smooth planning/delivery link by providing an opportunity for a detailed and concrete planning process through the involvement of sector specialist and establishing project task teams | <ul style="list-style-type: none"> ■ Indicators (quantities & qualities) for objectives ■ Major activities, timing ■ Responsible agencies/actors ■ Costs and budgets estimates and sources of finance |
| Phase 4: Integration | To ensure that the results of project planning will be checked for their compliance with vision, objectives, strategies and resources and that they will be harmonized | <ul style="list-style-type: none"> ■ revised project proposals (for priority projects/other projects) ■ 5-year financial plan (all sources of finance) ■ 5-year capital investment programme (all sources of finance) ■ 5-year municipal action plan (municipal management) ■ Integrated SDF ■ Integrated programmes for LED, environmental issues, poverty alleviation, gender equity and HIV/AIDS ■ Consolidated monitoring/performance management system ■ Reference to sector plans ■ Disaster Management Plan |

| PHASE | PURPOSE | OUTPUT |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Phase 5: Approval | To ensure, before being adopted by the Municipal Council, all relevant stakeholders and interested parties, including other spheres of government have been given a chance to comment on the draft plan, thus giving the approved plan a sound legitimacy, support and relevance. | An amended and adopted IDP document that has the support of the municipal administration, residents, district council and relevant agencies |

4. IDP REVIEW PROCESS

Section 34 of the Municipal Systems Act deals with a review and amendment of the IDP:

“Annual review and amendment of Integrated Development Plan.

The Municipal Council:

- a) *Must review its Integrated Development Plan*
 - i. *annually in accordance with an assessment of its performance measures in terms of Section 41 and*
 - ii. *to the extent that changing circumstances so demand and*

- b) *May amend its Integrated Development Plan in accordance with the prescribed process”*

The review and amendment process must also adhere to the requirements for public participation set out in the MSA.

The IDP/Budget/CIP Review Process Plan was adopted by Council on 12 August 2009 – Attached Annexure K.

The review process, assessment and amendment of the IDP are informed by *inter alia* the following:

- The comments received from various role-players in the IDP process, including comments from the MEC;
- The Process Plans and District Framework;
- Areas requiring additional attention in terms of legislative requirements;
- Areas identified through self-assessment;
- Impact of new information, policies and legislative changes;
- Drafting of final programmes from amended, newly added projects;
- Integration of plans and programmes;
- Projects Implementation progress; and
- Performance management assessment.
- Institution Risk Assessments
- Auditor General’s Reports

After the approval of an IDP/Budget at Council, implementation of the IDP commences. At the start of the review process new information could have become available that would influence the implementation of the IDP over the next 5 years.

The IDP / Budget Review Process is illustrated in figure 2. During the IDP/Budget Review Process an extensive participative process was followed

which included all internal and external stakeholders. Thereafter an IDP Rep Forum meeting is held in Willowmore, Steytlerville and Baviaanskloof.

At a steering committee meeting feedback was provided on the results from the IDP Rep Forum meetings in terms of new projects that were identified and changes to existing projects.

Figure 2

| |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><i>30 June 2009 – Review Process Plan adopted by Council</i></p> <p><i>07 August 2009 – Attend Cacadu District Municipality IDP in PE</i></p> <p><i>14 August 2009 – Advertise Reviewed Process Plan in newspaper</i></p> <p><i>04 November 2009 – IDP Rep Forum in Willowmore</i></p> <p><i>04 November 2009 – IDP Rep Forum in Steytlerville</i></p> <p><i>11 November 2009 – IDP Rep Forum in Baviaanskloof</i></p> <p><i>12 November 2009 – IDP Steering Committee Meeting</i></p> <p><i>08 January 2010 – IDP Steering Committee Meeting</i></p> <p><i>02 March 2010 – IDP Steering Committee Meeting, Steytlerville</i></p> <p><i>03 March 2010 – IDP Rep Forum Meeting, Baviaanskloof</i></p> <p><i>04 March 2010 – IDP Rep Forum Meeting, Steytlerville</i></p> <p><i>09 & 10 March 2010 – IDP/Budget Strategic Workshop</i></p> <p><i>11 March 2010 – IDP Rep Forum Meeting, Willowmore</i></p> <p><i>31 March 2010 – Adoption of Draft IDP & Budget : 10/11</i></p> <p><i>04 May 2010 – IDP/Budget meeting , Willowmore, Royal Hotel</i></p> <p><i>05 May 2010 – IDP/Budget meeting , Willowmore, Hillview</i></p> <p><i>06 May 2010 – IDP/Budget meeting , Willowmore, Town Hall</i></p> <p><i>10 May 2010 – IDP/Budget meeting Steytlerville, Vuyolwethu Hall</i></p> <p><i>11 May 2010 – IDP/Budget meeting , Steytlerville, Royal Hotel</i></p> <p><i>12 May 2010 – IDP/Budget meeting , Steytlerville, Town Hall</i></p> <p><i>13 May 2010 – IDP/Budget meeting , Baviaanskloof, Zaaimanshoek</i></p> <p><i>27 May 2010 – Adoption of final IDP/Budget</i></p> <p><i>01 June 2011 – Advertise in newspaper</i></p> |
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5. ROLES AND RESPONSIBILITIES

The Process Plan determined the roles and responsibilities of all the stakeholders in the IDP/Budget Review Process. These roles and responsibilities are set out in Table 3.

Table 3: Roles and Responsibilities

| Role Players | Responsibilities |
|------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The Municipal Council (Baviaans Municipality) is the ultimate decision-making body | <p><u><i>THE MUNICIPAL COUNCIL</i></u></p> <ul style="list-style-type: none"> ■ Consider and adopt the Process Plan/District Framework, adopt and approve the IDP. ■ Delegate responsibility for overall management, co-ordination and monitoring of the process and drafting of the IDP review to the Municipal Manager. ■ Adopt the newly reviewed IDP |
| Councillors are the primary link between municipal government and the residents. | <p><u><i>COUNCILLORS</i></u></p> <ul style="list-style-type: none"> ■ Link the planning process to their constituencies and wards; ■ Be responsible for organising public consultation and participation; ■ Ensure the annual business plans and the municipal budget are linked to and based on the IDP. |
| Officials have to manage and co-ordinate the IDP formulation process | <ul style="list-style-type: none"> ■ Adopting the District Framework Plan ■ Preparation of the Process Plan; ■ Undertaking of the overall management and co-ordination of the planning process; ■ Ensuring that all relevant actors are appropriately involved; ■ Nomination of persons in charge of different roles; ■ The day-to-day management of the process; ■ Ensuring that the planning process is participatory, strategic and implementation orientated and is aligned with and satisfies sector planning requirements; ■ Adjusting the IDP in accordance with the MEC for Local Government's proposals. |
| Heads of departments and officials | <ul style="list-style-type: none"> ■ Ensures that the IDP and the budget process are aligned; ■ Ensure the production of a schedule that serves as a framework for the formulation of the Budget and the IDP; ■ Ensure that the IDP is linked to the Financial Plan; ■ Prepare implementation and progress reports and present such to the IDP Steering Committee, as well as the IDP Representative Forum. ■ Prepare submissions and proposals about Areas of Formulation; Areas of Amendment; the incorporation of new information; and |

| Role Players | Responsibilities |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | <p>changing circumstances (whether statutory or otherwise).</p> <ul style="list-style-type: none"> ■ Provide technical/sectoral expertise ■ Prepare sector plans ■ Ensure that the IDP meets legal and professional standards ■ Prepare draft progress reports and proposals |
| Role Players | Responsibilities |
| Steering Committee | <p>The role of the Steering Committee at Local Municipal level is to facilitate the reviewal process and provide support and guidance to the IDP official. This is a team of councillors and a technical working team of heads of departments and senior officials who support the IDP official and ensure a smooth planning process. The terms of reference of the IDP Steering Committee are as follows:</p> <ul style="list-style-type: none"> ■ Support the IDP official in preparing for the IDP formulation and throughout its process; ■ Provide terms of reference for specific planning activities; ■ Commission research studies; ■ Consider and comment on inputs from any sub-committees, study teams, consultants, provincial sector departments or service providers; ■ Make content recommendations; ■ Process, summarise and document outputs; and ■ Prepare, facilitate and document meetings. |
| IDP Representative Forum (List of all stakeholders is available) | <ul style="list-style-type: none"> ■ Represent the interests of the community. ■ Provide an organisational mechanism for discussion, negotiation and decision-making between the stakeholders, including municipal government. ■ Ensure communication between all stakeholder representatives. ■ Monitor the performance of the planning and implementation process. ■ Give feedback to constituencies. ■ Also serves as a forum to educate stakeholders about Developmental Local Government. |

6. COMMUNITY PARTICIPATION

Community participation takes place through the following:

(a) IDP Representative Forums

The Representative Forum consists of 50 members. The feedback and discussion meetings with the Representative Forums contributed to the continuous participation of the community in the formulation of the IDP. All

meetings were well attended and characterised by lively debates and constructive contributions. **Copies of all attendance registers and minutes of the IDP meetings are available.**

(b) Baviaans Newsletter

The first edition of a newsletter was sent out at the end of February 2009 and will be done on a quarterly basis. The content of our new newsletter is to provide information to our communities regarding all special meetings, for example IDP Representative Forums, all information around IDP projects and the development of new projects. Feedback is given about special occasions for example Arts & Culture events, special sport events, empowerment projects, etc. This newsletter is a very useful informational tool in our communication processes with our communities. – **Attached, Annexure E**

(c) CDW's

We have three Community Development Workers in our area, Willowmore, Steytlerville and the Baviaanskloof.

(d) Area Committees

As our municipal area is very small, we do not have ward committees, but area committees.

We have six areas with well trained area committee members. They have meetings on a monthly basis and also provide residents with powerful information. **Area Committee Policy attached as Annexure D.**

(a) Customer satisfaction

Community surveys are done on a year to year basis by independent service providers. **Copies of these surveys are available on request.** It is Important for the municipality to give attention to the outcome of the results.

(b) Loud Hauling

Communities are easily reached by means of this communication medium and the latter is used to convey public notices and so forth.

(c) Notice Boards and notices delivered by hand.

7. ALIGNMENT PROCESS

The Baviaans Municipality Process Plan stipulates that the following people are involved in the alignment process:

- Between LMs and the CDM
 - District council's IDP officer and IDP Steering Committee
 - Local council's IDP officer and IDP Steering Committee
 - District IDP staff.
 - Directors and Heads of department at both LM and DM
 - Provincial IDP Support Team

- Between local government and other spheres / corporate service providers
 - Municipal Manager
 - Directors and Heads of department.
 - Local IDP official
 - District IDP official
 - Provincial IDP Co-ordination units
 - Provincial/national senior sector department officials
 - Senior officials of relevant service providers (Eskom, Water Boards, Telkom, etc.).

The management of alignment is arranged as follows in the process plan:

- The IDP officer together with the steering committee should ensure alignment of local issues.
- The Provincial Department of Local Government plays a crucial role as coordinator to ensure alignment above district level and between districts within a province.

Where there is adequate capacity, the District IDP unit supports the management of the alignment process.

1. INTRODUCTION

This chapter provides an overview of the situation in the Baviaans Municipality as documented in the following sources:

The IDP was reviewed in terms of the following information:

- Central Statistical Services 2001
- RSS, Household Survey, 2006
- Community Survey, 2007
- Cacadu District Municipality IDP 2007 -2012
- Baviaans Annual Report 2008/09
- Baviaans Spatial Development Framework
- Water Services Plan for the Baviaans Municipality
- Housing Sector Plan
- Service delivery and Infrastructure Plan (CIP)

2. SITUATION IN BAVIAANS MUNICIPALITY

According to the IDP Methodology, apart from determining the development issues in a municipality the current reality should also include the following analyses: economic, spatial, environmental, socio-economic, infrastructure service level and institutional analysis.

During the review process of the Baviaans Municipality's IDP, which commenced in August 2009 meetings were held with internal and external stakeholders to reconsider the development priorities that were identified during the 2007-2012 IDP/Budget review process. No amendments were made to the existing development priorities.

More current data from the RSS Household Survey, Community Survey and the Cacadu District Municipality IDP 2007 – 2012 became available and is thus included in the analyses referred to above.

2.1 MEDIUM TERM STRATEGY FRAMEWORK (MTSF)

In July 2009 the Minister of Planning formulated and distributed a Medium Term Strategic Framework (MTSF) to guide Government Programs in the Electoral Mandate Period between 2009 and 2014.

The MTSF is intent on guiding planning and resource allocation across all the spheres of government through the identification of ten (10) National Strategic Medium Term Priorities. National, Provincial and

Local spheres of government are expected to adapt their planning in line with the Strategic Priorities.

The ten Strategic Priorities are conceptualised and summarised as follows:

- (i) *Speeding up growth and transforming the economy to create decent work and sustainable livelihoods:*

The primary objective of this priority is the formulation of an integrated tourism development and action plan and the execution thereof. The formulation of an LED Plan and Action Plan and the execution thereof. The establishment of an LED Unit within the municipality, a brick making project for Steytlerville and the execution of the PPC Skills Audit / Plan

- (ii) *A Massive program to build economic and social infrastructure.*

The primary objective of this priority includes the execution of the CIP, a functioning Transport Forum.

- (iii) *A comprehensive rural development strategy linked to land and agrarian reform and food security.*

This priority's objective includes food security from the Department of Agriculture, execution of the commonage management plan and policy, training of upcoming farmers and farm workers and the execution of the Area Based Plan and Land Availability Audit.

- (iv) *Strengthen the skills and human resource base.*

The objective in abovementioned priority is to execute the Work Skills and Employment Equity Plan and Performance Management of the institution, section 57 managers and lower level staff.

- (v) *Improve the health profile of all South Africans.*

The objective of this priority is to ensure effective clinics and hospitals through intersectoral planning, to ensure effective Clinic Committees for the Baviaans area. The building of a clinic in the Baviaanskloof with provision of a professional sister and the availability of an ambulance and patient transport for Baviaanskloof through intersectoral planning. Ensuring availability of community service doctor through intersectoral planning and an investigation into an additional mortuary for Willowmore as well as additional refrigeration facilities added to the current mortuary at Willowmore Hospital. To ensure the availability of a dentist, effective HIV / Aids Council and HIV / Aids Secretariat and the execution of the HIV / Aids Implementation Plan. The establishment of an ARV Treatment Centre at Willowmore

Hospital and the establishment of two crises centre for raped women at the SAPS and Willowmore Hospital.

(vi) *Intensify the fight against crime*

This priority will include local joint meetings with the SAPS to address several issues on a monthly basis, the facilitation and strengthening of community policing forums and sector policing. Neighbourhood Watch will be investigated, as well as an investigation into the root causes of substance abuse leading to crime.

(vii) *Build cohesive, caring and sustainable communities.*

This priority includes the objectives to enhance Community Services through education, social development, health, safety and security, arts and culture, sport development, women, the old aged, etc.

(viii) *This priority is not applicable to local municipalities*

(ix) *Sustainable resource management and use.*

Here the objective is to investigate the possibility of wind and solar energy. A presentation was made to council on solar farms for Willowmore and Steytleville.

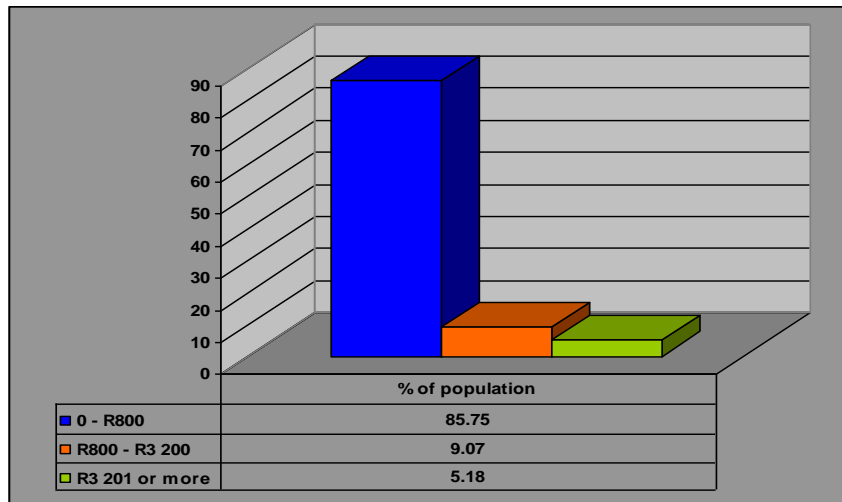
(x) *Building a developmental state including improvement of public services and strengthening democratic institution.*

2.2 ECONOMIC ANALYSIS

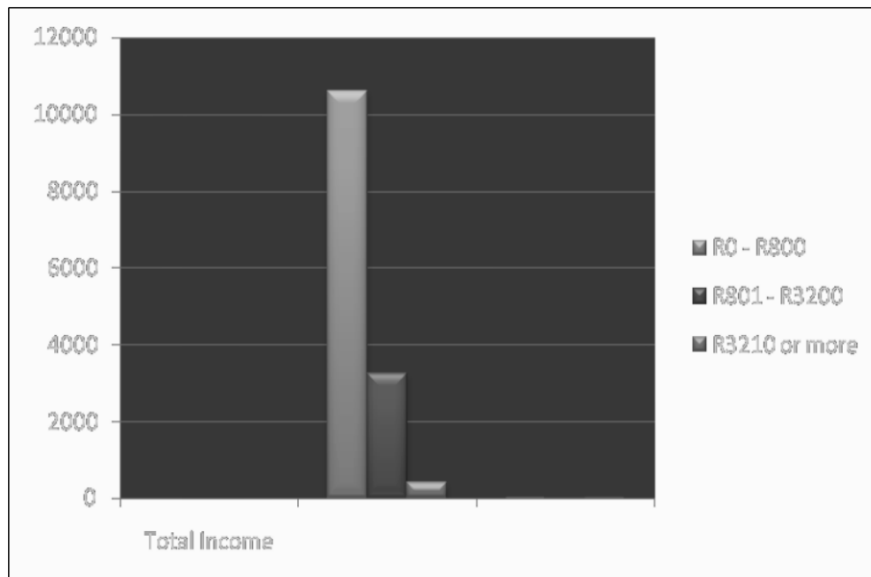
a) *Personal Income*

Figure 3 compares figures of the previous and current year of the personal income of the individuals in Baviaans according to a percentage of the population.

FIGURE 3: Monthly income as % of population



CSS, 2001



www.statssa.gov.za, 2007

R0 – R800 = 76%
R801 – R3200 = 23%
R3201 or more = 3%

Findings Figure 3

- The 2007 Community Survey by Stats South Africa indicated that 76% of the people in Baviaans earn less than R800 per month
- According to the Cacadu 2007-2012 IDP, Makana and Baviaans municipalities have the highest dependency ratios in the district; there are four times (4) more unemployed/not economically active, young and old than employed. (See figure 4, Cacadu District Municipality IDP 2007 - 2012)
- This situation also impacts negatively on the population's dependency on social grants (Table 11)
- These figures will have a negative impact on the area's growth and development potential, as there is little money in circulation

FIGURE 4: Employment/Unemployment Dependency

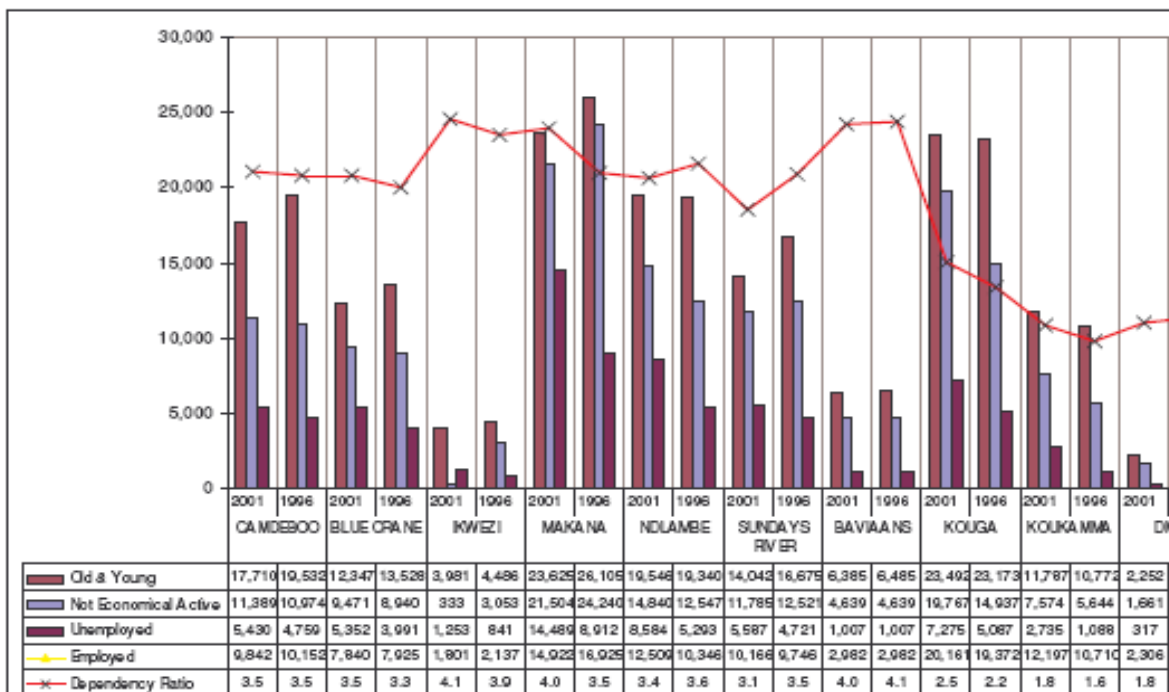
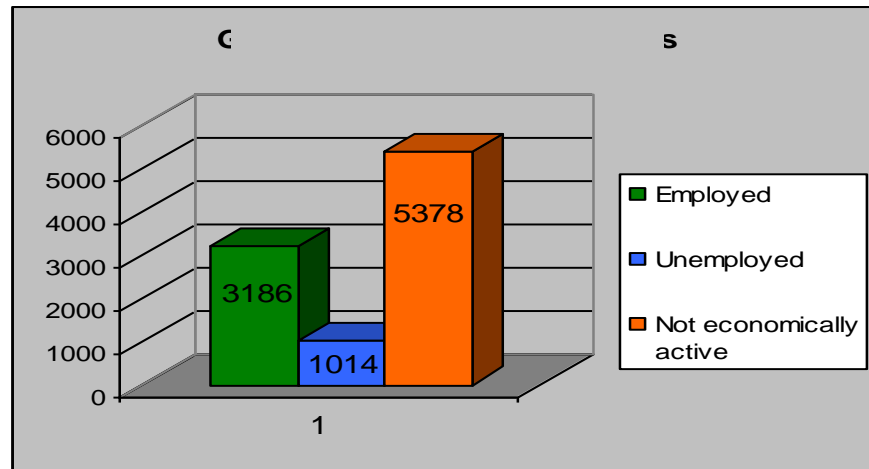


Figure 4 illustrates the dependency of unemployed, old & young and not economically active people (this include learners, students or children not studying, house managers, pensioners & retired personnel) on employed people per Local Municipality. The right axis indicates the ratio, the bigger the ratio the more the undesirable outcome. This can be interpreted as follows: if there is the same number of employed people and a same number of unemployed/ not economically active and old & young the ratio would be 1.

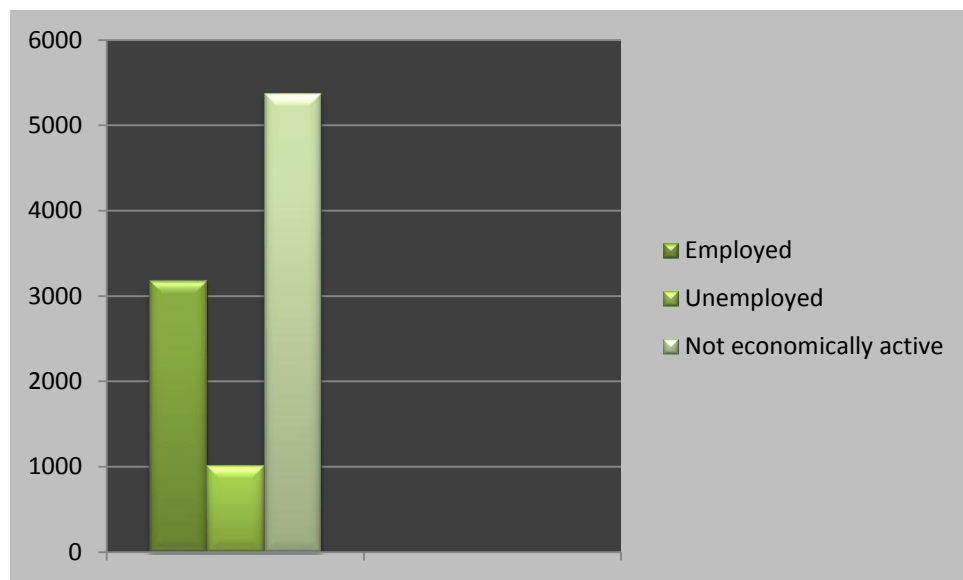
b) Employment/Unemployment

The number of people employed, unemployed and not economically active in the Municipality from the previous and current year is compared in figure 5.

FIGURE 5: Employment/Unemployment



CSS, 2001



www.statssa.gov.za, 2007

Findings: Figure 5

- Only 22, 8% (3,184) of the people in the area are employed.
- 38,5% is not economically active
- This puts a lot of pressure on the municipality in terms of providing services, such as water, streets, and electricity, because only 38, 7% of the population can contribute to the municipality's revenue base.
- When the population growth rates as discussed in point 2.2.4 (a) and the employment figures of the area are considered the municipality faces a

huge challenge with regards to maintaining, sustaining and developing its area.

- In terms of the unemployment severity ranking (Table 4) listed in the Cacadu District Municipality IDP 2007-2012, the Municipality ranks 7th in the District.

Table 4: Unemployment severity ranking for municipalities in the CDM Area

| 1 | Makana |
|----|----------------------|
| 2 | Ikwezi |
| 3 | Blue Crane Route |
| 4 | Ndlambe |
| 5 | Camdeboo |
| 6 | Sundays River Valley |
| 7 | Baviaans |
| 8 | Kouga |
| 9 | Kou Kamma |
| 10 | DMA |

2.3 SPATIAL ANALYSIS / SPATIAL DEVELOPMENT FRAMEWORK

2.3.1 *Location – Baviaans Municipal Area*

The Spatial Development Framework (SDF) of the Baviaans Municipality are attached as Annexure B. The reviewed draft was adopted on 31 March 2010. The SDF is reviewed on an annual basis. The SDF of Baviaans Municipality is in alignment with the SDF of Cacadu District Municipality.

There are strategies to link areas with low income to possible job creation areas: to relieve household poverty, as well as strategies for Sustainable Development, taking natural heritage and potential into account. Our SDF can be used for the development of LUMS which form part of the SDF.

Strategies for cultural and social integration are included and the SDF also provides for Land Use Management System.

- Proposal / desired land use
- Land ownership
- Bio Diversity conditions and conservation areas
- Vacant land: showing current zoning for future use
- Transport linkages between settlement areas.

The Baviaans Municipality shows good understanding of the relationship between the SDF and the LUMS and the way proposals of the SDF is to be implemented.

The Baviaans Municipality falls within the Cacadu District Municipality area, Eastern Cape Province. The Baviaans Municipal area is bordered on the North

by Ikwezi Municipality, the East by Sundays River Valley Municipality, the South by Kou-Kamma and Kouga Municipalities and the West by the Eden District Municipality (Western Cape Province).

The Baviaans Municipal area falls within the Greater Karoo area (one of the areas within the Cacadu District Municipality that have similar geographical characteristics and requires similar geographical guidance). This area can be described as an area with:

- Commercial farming area (sheep, goats and game)
- Low population growth and density
- Water shortage
- Rich tourism potential not fully utilized e.g. Baviaanskloof Mega-Reserve
- High poverty rate

The Baviaans Municipality covers an area of 7727.01 square kilometres with two urban nodes, namely Willowmore and Steytlerville. Willowmore serves as the administrative hub of the area where the local municipal offices, the district offices of national government departments and provincial government departments are situated. The area is scarcely populated (0 – 100 people per km²).

The Local Municipality is situated between 23 and 25 degrees longitude and 33 and 34 degree of southern latitude and is at 1 000 to 1 500 meters above sea-level.

The well-known Baviaanskloof Nature Reserve is situated to the south. 90% of the mega reserve falls within the Baviaans municipal area. Agriculture, tourism and service industries form the basis of the area's economy. Because of the world heritage site, the future economic development of this area is based on the development of tourism.

The area consists of two urban nodes, various smaller settlements, a well-developed transportation network, farmlands and conservation areas.

The Baviaans Spatial Development Framework will be implemented by means of a land use management package. The Spatial Development Framework states that the current land use management mechanisms in the Baviaans are unable to address the needs of the residents.

The following shortcomings have been identified:

- The lack of adequately trained staff
- Ineffective zoning records, specifically for the former Western District Council Area
- The public does not have easy access to information
- The zoning regulations are outdated and cannot address the developmental needs of the residents
- Different zoning schemes apply in different areas
- No strategic plan and local plans to promote and guide development
- Current land use trends, for example densification are not addressed holistically

Strategies and guidelines to achieve spatial objectives were identified and where appropriate, guidelines are provided to facilitate land use management.

The following strategies and guidelines were developed:

- The Nodal Hierarchy
- Urbanisation
- Peri-Urban Development
- Human Settlements
- Non-Residential Users
- Tourism and Recreation Policy
- Transport Policy
- Water Resources and Catchment Areas Policy
- Environment, Conservation and Forestry Policy
- Agriculture Policy

2.4 ENVIRONMENTAL ANALYSIS

The Baviaans Local Municipal Area forms part of the Eastern Subtropical Thicket Eco System. The largest portion of the area (western part) consists of what is called a 'Step Corridor' and is not a threatened eco system, whilst the northern part consists of the Karoo.

A 'Step Corridor' is described as a system of natural pathways of plants and animals, which if safeguarded, will ensure not only their current existence, but also their future survival and the provision of associated ecosystem services to society.

(a) *Topography*

The municipal area is characterised by central plains and lowlands bordered by low parallel hills and mountains to the north and south thereof. The Baviaanskloof and Karga Rivers drain the region. The Baviaanskloof Nature Reserve is in the southern mountainous portion of the area. The area covered by the Reserve forms part of the Cape Floral Kingdom which is a World Heritage Site. The Reserve is managed by the Eastern Cape Parks Board

(b) *Climate*

The region is located in the transitional climate zone between summer and winter rainfall areas. This zone is prone to fairly harsh climate conditions whilst average rainfall varies from one sub region to the other.

(c) *Vegetation*

Vegetation types are typical of those found in the Karoo region, such as Central Lower Nama Karoo, Grassy Fynbos, Succulent Thicket and Mountain Fynbos.

(d) *Development Constraints*

According to the Spatial Development Framework the following constraints, on a regional level, can be identified as having an effect on overall development patterns:

- Harsh climatic conditions
- Low rainfall
- Fragile vegetation types that are susceptible to erosion and overgrazing
- Mountain areas and steep slopes
- Desertification

2.5 SOCIO-ECONOMIC ANALYSIS

The socio-economic analysis provides information to guide the formulation of objectives and strategies for all communities, especially for those that are marginalised or disadvantaged.

This section is discussed under the following headings:

- Demographic Information
- Level of Education
- People Living in Poverty
- Human Development Index
- Dependency on social grants
- Health
- Crime
- Housing
- Household Access to Basic Services

a) *Demographic Information*

According to the Spatial Development Framework an average growth rate for the Baviaans Municipality was calculated as follows:

- Short term (2004 – 2010) at 0.751
- Medium Term (2010 – 2015) at 0.35
- Long Term (2015 – 2020) at 0.25

The impact of HIV and Aids, the mortality rate and factors such as people leaving the area because of the lack of opportunities, such as employment were considered in determining the growth rates. The annual number of deaths distributed proportionally amongst the nodal points is reflected in table 5.

Table 5: The annual number of deaths proportionally distributed

| Area | % of population of Baviaans |
|---------------|-----------------------------|
| Steytlerville | 23.72 |
| Willowmore | 41.61 |
| Rural Area | 34.67 |

(Source: Draft Spatial Development Framework)

The effect of these growth rates on the population growth is reflected in table 6. The current population will grow from 16067 people to 16 805 people in the short term an increase of 738 people. In the medium term the population will grow with 296 people from 16805 to 17101, and in the long term with 215 people from 17101 to 17316.

This means that the medium and long term population growth rate is negative, which points to the area losing people that could have contributed to the growth of the area. If this tendency for population growth in the area continues the revenue base of the municipality will be affected negatively.

When the municipality is not able to stimulate development through, for example, the provision of infrastructure as a result of lack of funds more and more people will leave the area.

The need for programmes and projects that promote growth in the area is thus essential for the future survival of the area. Therefore the following NSDF assumptions and principles are of particular importance to the Baviaans Local Municipality:

- Location is critical to the poor in order to exploit opportunities for growth.
- In areas with low development potential government spending should focus on providing social transfers, human resource development and labour market intelligence.

Table 6: Growth Rates for short, medium and long term

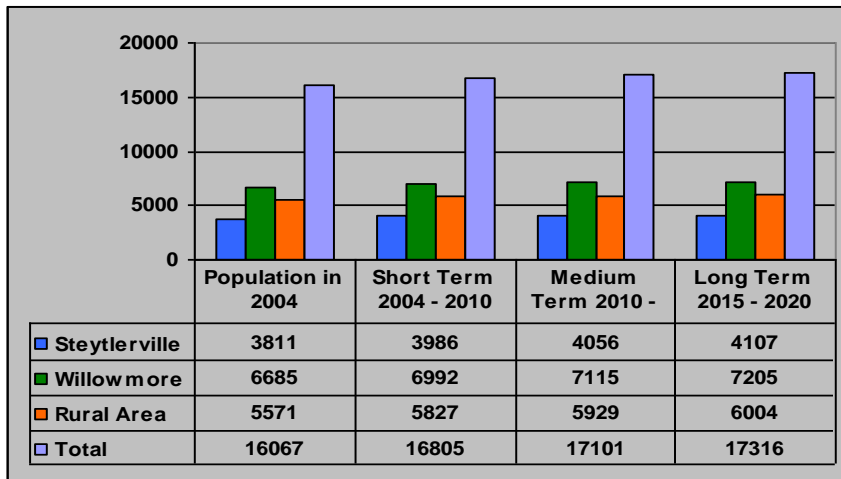
| Year | 2004 | 2010 | 2015 | 2020 |
|---------------------|----------------------------|----------------------------------------------------|---------------------------------------------------|--------------------------------------------------|
| | Current population in 2004 | Short term 2004 – 2010 (Growth rate = 0.751) | Medium Term 2010 – 2015 (Growth rate = 0.3) | Long Term 2015 – 2020 (Growth rate = 0.25) |
| Population per area | | | | |
| Steytlerville | 3811 | 3986 | 4056 | 4107 |
| Willowmore | 6685 | 6992 | 7115 | 7205 |
| Rural area | 5571 | 5827 | 5929 | 6004 |
| Total Population | 16067 | 16805 | 17101 | 17316 |

Figure 6 reflects the impact of the growth rates on the number of households in the area and Figure 7 illustrates the growth in the number of households for each term. The decline in the total number of households for the medium term amounts to 40.21% and for the long term an additional 29%.

Apart from seriously considering the stimulation of growth in the area to provide more opportunities for the people living in the area to prevent people from

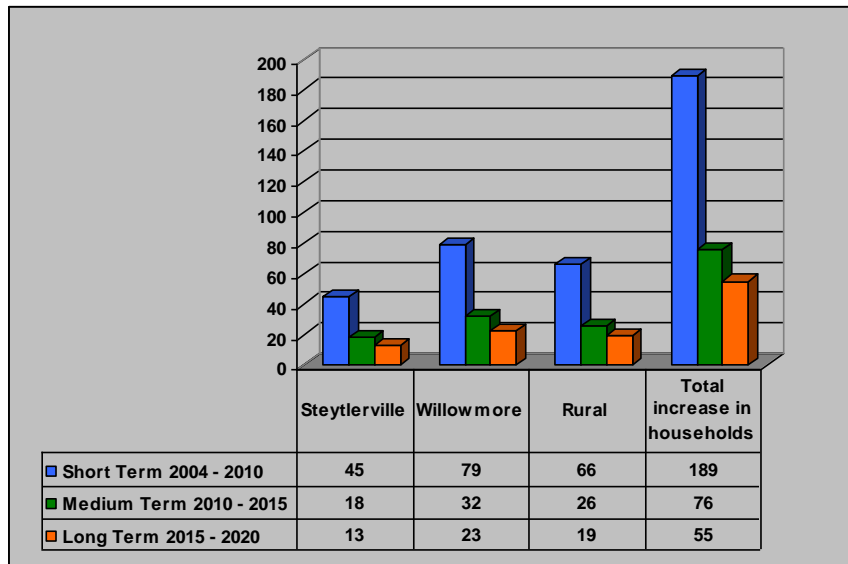
leaving the area, the number of annual deaths will result in the need for more land to provide for the demand in cemeteries.

FIGURE 6: Number of households in Baviaans



Baviaans Draft SDF

FIGURE 7: Increase in number of households



Baviaans Draft SDF

Table 7 reflects the number of people as listed according to the Cacadu District Municipality (CDM), Local Municipality Survey in 2005 and the Central Statistical Services. According to the CDM IDP, Baviaans Municipality has the smallest population in South Africa.

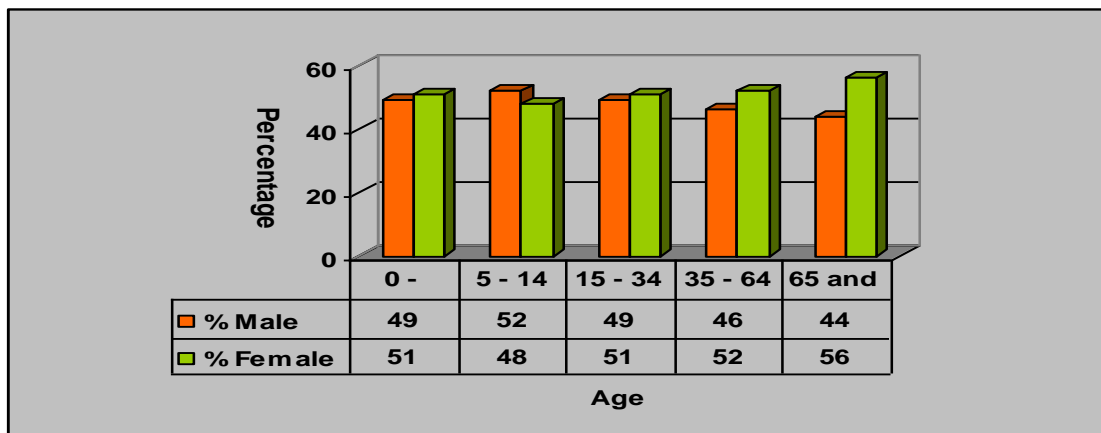
Table 7: Comparison of population figures between the Census 2001 and the Cacadu Survey

| Local Municipality | Major Settlements/ Towns | Population | Households | Population | Households |
|--------------------|-----------------------------|----------------|----------------|-------------|-------------|
| | | LM Survey 2005 | LM Survey 2005 | Census 2001 | Census 2001 |
| Baviaans | Willowmore, Steytlerville | 16,522 | 4,080 | 15,335 | 3,904 |

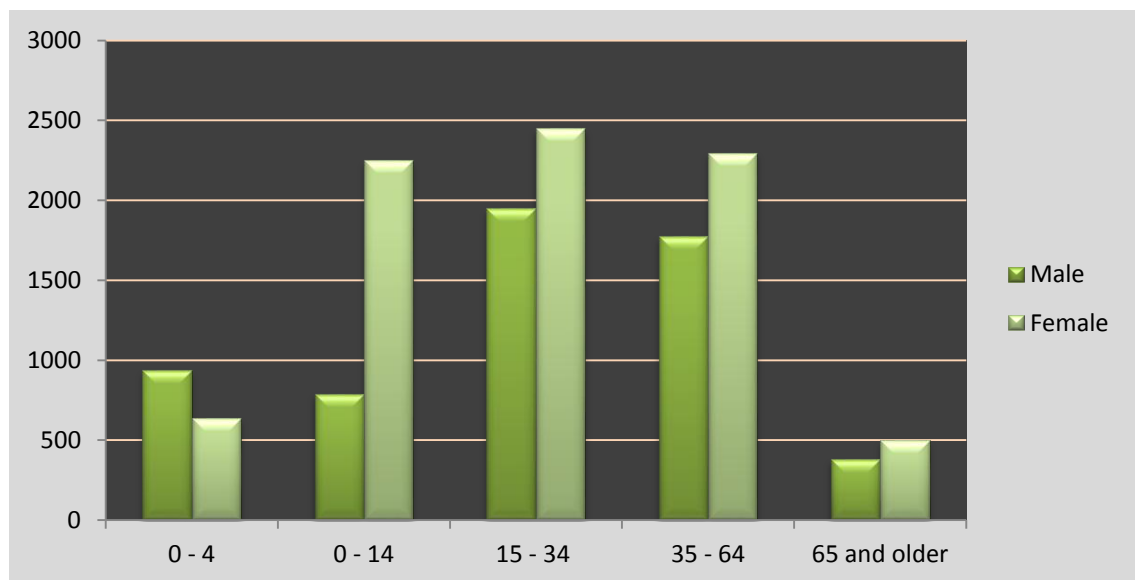
Cacadu District Municipality, IDP, 2007 2012

Figure 8 reflects the age distribution, according to gender in the Municipality

FIGURE 8: Age distribution per gender



RSS



www.statsonline.gov.za, 2007

Findings: Figure 8

- The gender distribution of the population across the various age groups is fairly equal, except for the age group 0 – 14, where the number of females is considerably higher.
- Both men and women have the highest numbers in the age group category 15 – 34.
- Consequently most men are still to enter the employment market, which present a challenge as figure 5 illustrated that most of the people in the Municipality are not economically active.

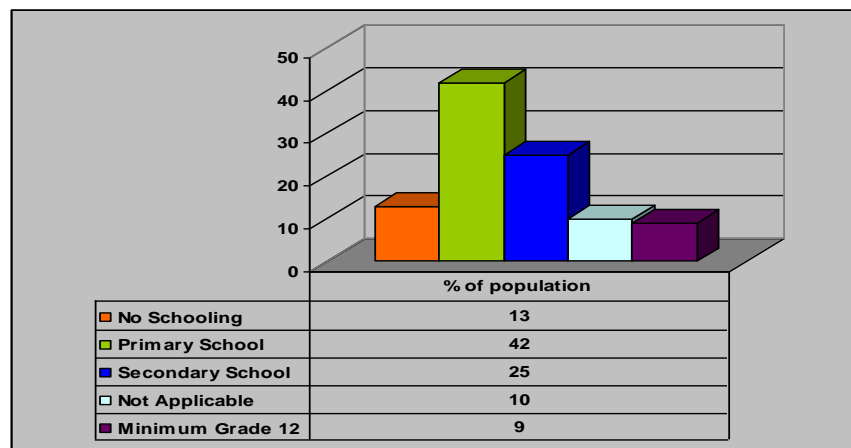
b) Land ownership patterns

See Spatial Development Framework

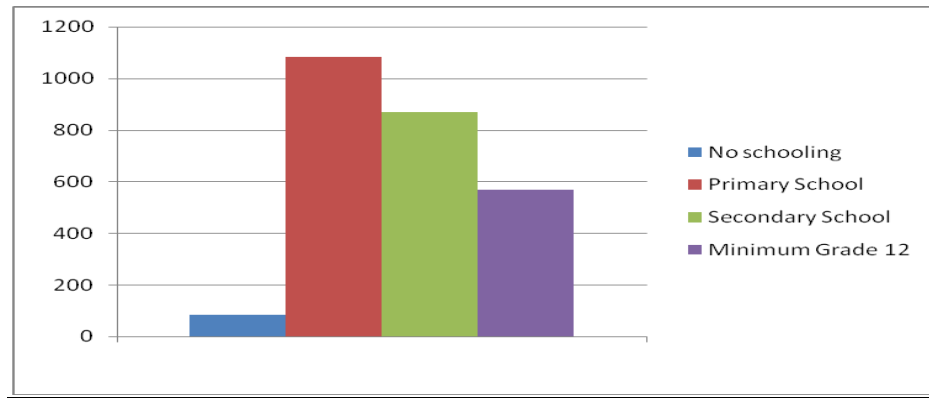
c) Level of Education

The levels of education of the previous and current year are reflected in figure 9.

FIGURE 9: Level of education



CSS, 2001



Community Survey, 2007

Findings: Figure 9

- Only 6% of the population has some secondary education.
- It is thus essential to initiate programmes to motivate parents and children to obtain the highest possible level of schooling.
- Causes for the low level of education should also be investigated and be addressed.
- According to the residents in the area transport to schools, especially farm schools are one of the causes affecting school attendance in the area.

Table 8: Schools and number of children

| Steytlerville | | Willowmore | |
|---------------------|----------------|---------------------|----------------|
| Primary Schools | No of children | Primary Schools | No of children |
| Daleview Primary | 168 | Willowmore | 220 |
| Tom Kasibo | 132 | Baviaanskloof U.C.C | 184 |
| Beaula Primary | 16 | Fullerton | 06 |
| Drie Keulen Primary | 19 | Elmor | 1 158 |
| | | | |
| Total | 335 | Total | 1 568 |
| Steytlerville | | Willowmore | |
| Secondary Schools | No of Children | Secondary Schools | No of Children |
| Carel du Toit | 293 | Willowmore | 670 |

Table 8 reflects the number of schools in the municipality. There is no educational facility in the area that provides vocational or technical training. Considering the unemployment rate and level of income in the area, technical or vocational training could assist in reducing the unemployment rate and increase the monthly income of people in the area. Local people could be employed in infrastructure and tourism projects when they are equipped with the necessary skills.

d) *Human development index (HDI)*

The HDI is a measure of development which includes life expectancy, literacy and income. It thus provides a composite index of development presenting these three dimensions in one indicator. Overall the HDI is on average higher for the local municipal areas of Cacadu than the provincial averages.

Table 9 lists the Human Development Index according to the 2006 RSS

Table 9: Baviaans Human Development Index

| | 1996 | 2005 |
|--------------|------|------|
| Eastern Cape | 0.49 | 0.53 |
| Cacadu DC | 0.53 | 0.57 |
| Baviaans | 0.51 | 0.55 |

Findings: Table 9

- The Baviaans HDI is lower than that for Cacadu and higher than that for the Eastern Cape
- The HDI did increase from 1996 (0.51) to 2005 (0.55)

e) *Persons living in poverty*

The number of people in poverty is an indicator of household members who reside in households whose total income falls below a particular level. The level used here is based on Global Insight data which use the Bureau for Market Research (BMR) Minimum Living Level (MLL) which ranges from R893 for a single person household to R3314 for an eight person household. Based on this measure the levels of poverty (an economic measure of household income) in Cacadu have actually increased significantly from 1996 – 2005. Yet the proportion of people in poverty across the district is lower than the provincial average.

The number of persons living in poverty in relation to those from the CDM and the Province is reflected in table 10.

Table 10: Persons living in poverty in Baviaans

| | 1996 | 2005 |
|--------------|-------|-------|
| Eastern Cape | 54.3% | 64.7% |
| Cacadu DC | | |
| Baviaans | | |

RSS

Less people live in poverty in Baviaans than the CDM and the Province.

f) *Social grant dependency*

As reflected in table 11 the levels of household members who access social grants in Cacadu is on a par with the provincial average and higher than this in Baviaans (78%). Table 12 lists the type of grant and the number of beneficiaries.

Most people receive child support grants

Table 11: Social grant dependency

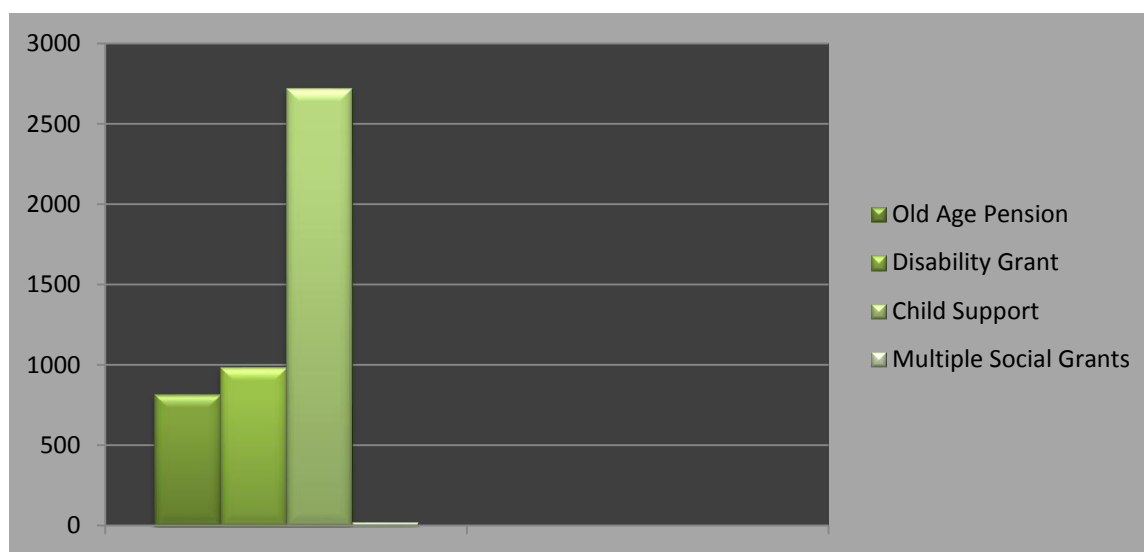
| Whether household member is receiving social grant | | |
|----------------------------------------------------|-------|------|
| | Yes % | No % |
| Eastern Cape | 64.4 | 35.6 |
| Cacadu DC | 55.5 | 44.5 |
| Baviaans Local Municipality | 77.9 | 22.1 |

RSS

Table 12: Type of grant and number of beneficiaries

| Old Age | Disability | Foster Care | Child Support | Other | Total Grants | No of Beneficiaries | 2001 Census Population | 2001 Households | H/holds (pab) |
|---------|------------|-------------|---------------|-------|--------------|---------------------|------------------------|-----------------|---------------|
| 434 | 767 | 47 | 1,123 | 22 | 2,393 | 2,174 | 15,335 | 3,904 | 3,93 |

CDM IDP 2007 – 2012



Community Survey, 2007

g) Health

According to statistics provided by the hospital and clinics in the area 7.3% (2009) of the patients tested for HIV and Aids, tested positive of these 42% is men and 55% women. After an HIV and Aids drive to motivate people to come for testing more people were tested. The biggest problems are that:

- Men in the area are still very reluctant to undergo testing
- Too few children are being tested
- Statistics received from stakeholders of voluntary people tested, is not a true reflection of the real problem. A lot of people do not want to get tested

The Steytlerville Advice Office undertook a study in 2006 and found that there are 85 child headed households in the area of which 33 are in Steytlerville. This poses a serious threat to the communities where most of the households are already

struggling to survive as most of the people in the area are either unemployed or earn a salary less than R800 per month. The community cannot afford to support these households and other measures will have to be investigated to assist the child headed households

h) Crime

Table 13 lists the reported criminal activities in the Municipal area. According to the CDM IDP 2007 2012, p 21: *“Great care should be exercised when interpreting the patterns of growth in reported crimes between 2001/02 and 2005/06. The 2001 Census allows one to use official population statistics to calculate ratios of crimes per 100 000 population, which may be compared to the provincial and national ratios for that year. The 2005/06 population statistics, however, are based on an assumption of 1.5 percent annual growth rate across all the municipalities. Although this may be a feasible estimate of population growth in the district as a whole, there is evidence of a wide range of annual growth rates in the local municipal areas. Thus the population of some of the Karoo municipalities might have growth slower than the estimated average, while a municipality such as Kouga is reported to be growing considerably faster than the average”.*

Theft related crimes account for fully one half of all reported crimes (51.6 percent if stock theft is included), the proportion is considerably lower than average (just under 40 percent) in Baviaans. Burglary of residential premises is the most common crime in this category (theft) throughout the district (16.3 percent of all reported crimes) and in all of the local municipalities. The ratio of burglary at residential premises is twice as high in the Cacadu district as the Eastern Cape and national ratios.

As stock farming is one of the major primary production sectors in the district, it is interesting to note that the incidence of **stock theft** is significantly higher than the district average (3.5 percent of all reported crimes) across the central small stock farming region of the district. Although the overall incidence of stock theft is low compared to other crimes, and has declined in line with the provincial and national averages between 2001/02 and 2005/06, the ration of stock theft per 100 000 population is still considerably higher in the Cacadu district (395.9 incidences per 100 000 population) compared to the Eastern Cape (110.6:100 000 population) and the national averages (61.3:100 000). Such a pattern may be expected in a small stock farming area where poverty levels are relatively high.

Although the ratio of stock theft per 100 000 population in the Cacadu district has declined by one third between 2001/02 and 2005/06, the ratio is nevertheless twice as high as the provincial ratio and four times higher than the national ratio.

Violent crimes account for one third of all reported crimes in the district.

The pattern is roughly similar in the local municipalities. Assault (common assault and assault with the intent to inflict grievous bodily harm) is the most commonly reported violent crimes, accounting for over one quarter (28.4 percent) of reported crimes during 2005/07. Although there has been a decline in the ratio of assaults per 100 000 population (-3.3 percent for serious assault

and -22.4 percent for common assault), the declines are lower than the provincial (-9.4 percent and -23.8 percent respectively) and national (-14 percent and -13.1 percent respectively) averages and the incidence of assault in the Cacadu district remains almost twice as high as the Eastern Cape and national ratios. The ratios per 100 000 of population of the other violent crimes, i.e. murder, rape and attempted murder, are generally higher in the Cacadu district (particularly for rape) than the provincial and national ratios. In the District, rape, murder and attempted murder accounts for just fewer than five percent (4.4 percent) of all reported crimes. Baviaans (5.9 percent) recorded somewhat higher proportions of these three violent crimes. It must be noted that the incidence of murders in the Cacadu district has increased by 14.5 percent between 2001/02 and 2005/06, while the Eastern Cape recorded a much lower rise during this period (4.9 percent increase), and the national incidence of murders as a proportion of all reported crimes declined by 13.5 percent over this period.

Among the **other crimes**, malicious damage to property remains common throughout the district. The incidence of drug-related crimes is twice the district average in Baviaans municipalities. The incidences of these crimes, however, seldom exceed five percent of all reported crimes.

Table 13: Breakdown of reported criminal activities

| Criminal activities | |
|---------------------------------------------------------|-------|
| THEFT RELATED (excl stock theft) | 12.0% |
| All theft not mentioned elsewhere | 13.0% |
| Burglary and residential premises | 1.6% |
| Theft out of or from motor vehicles | 0.5% |
| Common robbery | 0.8% |
| Robbery with aggravating circumstances | 0.5% |
| Theft of motor vehicle and motorcycle | 0.1% |
| Commercial crime | 0.4% |
| Bank robbery (subcategory of aggravated robbery) | 0.0% |
| Burglary at business premises | 2.5% |
| | 31.4% |
| | |
| STOCK THEFT | 7.6% |
| | |
| VIOLENT CRIMES | 17.1% |
| Assault with the intent to inflict grievous bodily harm | 15.2% |
| Common assault | 2.7% |
| Rape | 1.6% |
| Murder | 1.6% |
| Attempted murder | 0.9% |
| Culpable homicide | 0.8% |
| Indecent assault | 0.0% |
| Public violence | 39.9% |
| OTHER CRIMES | |
| Malicious damage to property | 9.8% |
| Crimen injuria | 3.3% |
| Drug related crime | 4.3% |
| Driving under the influence of alcohol or drugs | 1.7% |
| Arson | 0.5% |
| Neglect and ill-treatment of children | 1.2% |
| Illegal possession of firearms and ammunition | 0.0% |
| Abduction | 0.3% |

| Criminal activities | |
|-----------------------------------------------------|-------------|
| Car hijacking (subcategory of aggravated robbery) | 0.0% |
| Kidnapping | 0.0% |
| Truck hijacking (subcategory of aggravated robbery) | 0.0% |
| | 21.1% |
| TOTAL REPORTED CRIMES | 100% |

CDM IDP 2007 – 2012

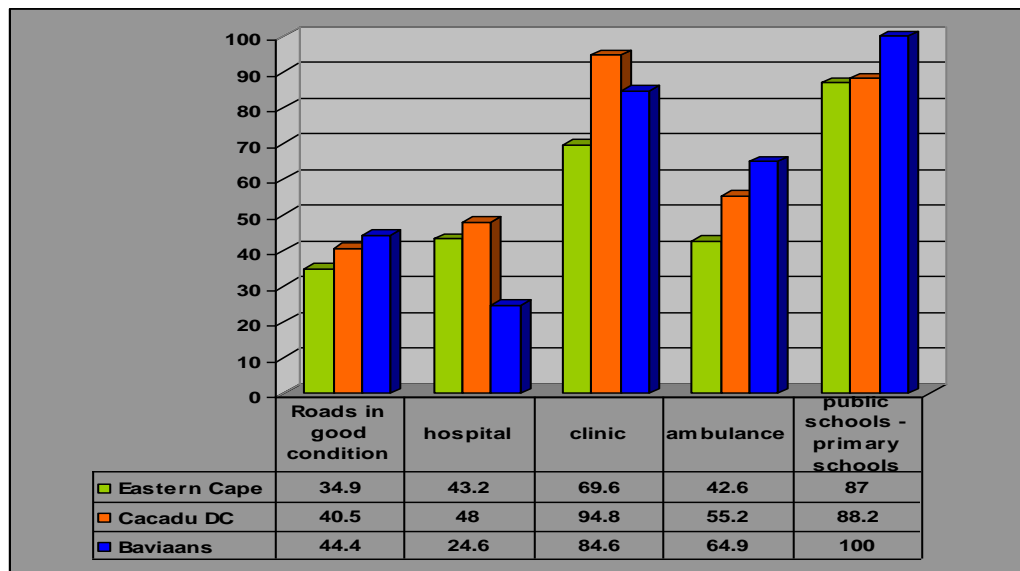
| | Census 2001 | RSS 2006 |
|--------------|--------------------|-----------------|
| | % | % |
| Eastern Cape | 10.9 | 5.3 |
| Cacadu DC | 12.1 | 12.4 |
| Baviaans | 1.9 | 1.1 |

CCS 2001 and RSS 2006

i) *Household access to basic services*

Figure 10 illustrates the household access to basic services in Baviaans

FIGURE 10: Household access to basic services



RSS 200

Findings: Figure 10

- Households' access to roads in a good condition in Baviaans are better (44.4%) than those of households in Cacadu (40.5%) and the Eastern Cape (34.9%)
- Households in Baviaans are considerably worse off in terms of access to a hospital (24.6%) than households in Cacadu (48%) and the Eastern Cape (43.2%)

- Similarly households in Baviaans are worse off in terms of access to a clinic (84.6%) than households in Cacadu (94.8%), but better off than households in the Eastern Cape (69.6%)
- In Baviaans households have better access to ambulances (64.9%) and public schools (100%) than households in Cacadu and the Eastern Cape.
- In conclusion it seems as if households access to clinics and hospitals are problematic.

2.6 INFRASTRUCTURE SERVICE LEVEL ANALYSIS

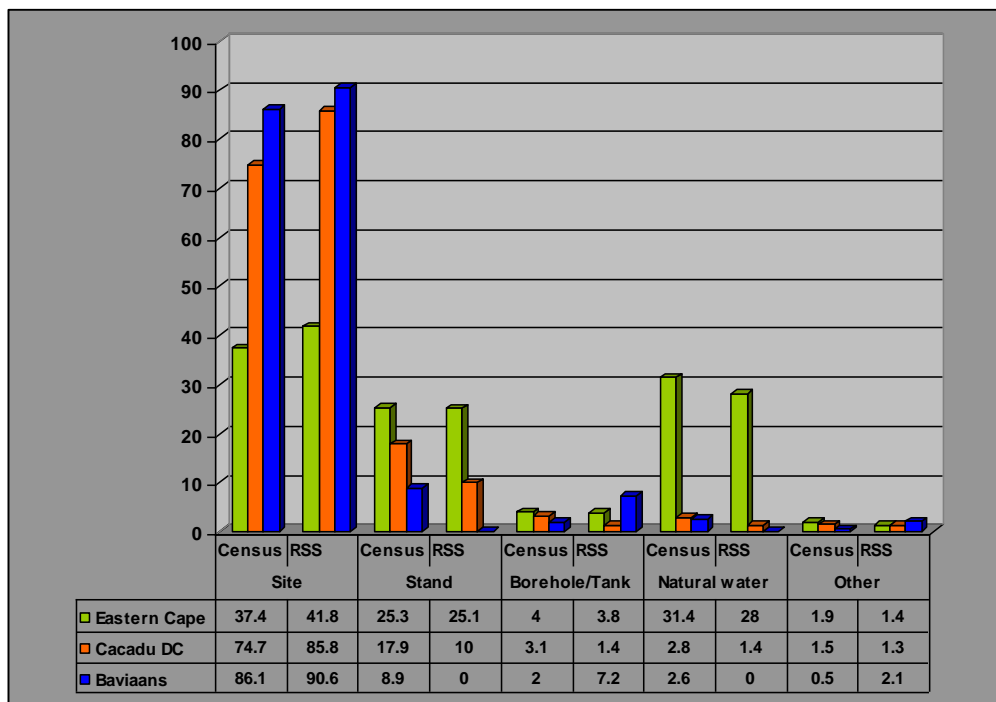
This section provides an overview of the level of infrastructure service in the municipality, as well as the backlogs in respect to infrastructure services. Infrastructure service delivery is discussed under the following headings:

- Water Provision
 - Sanitation
 - Electricity
 - Roads
 - Housing
- All infrastructure maps are available at the office of the Municipal Manager

a) *Water Provision*

According to figure 11 most of the households in Baviaans have water on site (90.6%), compared to 85.8% in Cacadu and 41.8% in the Eastern Cape. More households in the Baviaans make use of a borehole/tank (7.2%) and other sources of water (2.1%) than in Cacadu and the Eastern Cape. No households make use of natural water or a dam as a water source.

FIGURE 11: Household water source



As this is a water scarce area, inadequate bulk water supply is still problematic. Water for Steytlerville is a big concern.

Water quality is monitored on a monthly basis by Cacadu District Municipality.

The Water Services Development Plan of the Baviaans supplementary document to the IDP of the municipality and consists of a more detailed elaboration on the status quo and future plans for water and sanitation. The WSDP has been completed; there is a budget on the plan available to ensure that all households have access to basic water. The resource capacity is on our organogram.

(b) Sanitation

The Baviaans Municipality aims towards water borne sanitation for all households. The ability to deliver this level of service is directly related to solving the bulk water supply in this area.

No buckets are left in the Baviaans area. **See budget reports, attached as Annexure H.**

The type of sanitation used by households and the sanitation backlogs are listed in table 15 and table 16, respectively.

Table 15: Sanitation

| | Flush toilet (connected to sewerage system) | | Flush toilet (with septic tank) | | Chemical toilet | | Pit latrine with ventilation (VIP) | | Pit latrine without ventilation | | Bucket latrine | | None | |
|--------------|---------------------------------------------|----------|---------------------------------|----------|-----------------|----------|------------------------------------|----------|---------------------------------|----------|----------------|----------|-------------|----------|
| | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % |
| Eastern Cape | 30.9 | 31.1 | 2.2 | 1.3 | 2.0 | 0.6 | 5.6 | 7.2 | 23.1 | 33.9 | 5.6 | 4.0 | 30.6 | 21.8 |
| Cacadu DC | 40.3 | 67.8 | 11.1 | 3.5 | 0.8 | 0.0 | 5.3 | 0.1 | 16.2 | 4.9 | 14.3 | 14.5 | 12.0 | 9.3 |
| Baviaans | 30.3 | 34.8 | 21.7 | 14.5 | 0.4 | 0.0 | 5.8 | 0.0 | 11.4 | 0.0 | 19.0 | 47.5 | 11.3 | 3.2 |

Findings: Table 15

- Considerable fewer households have flush toilets (34.8%) than in Cacadu (67.8%); on the other hand more households in Baviaans have flush toilets with septic tanks (14.5%), compared to Cacadu (3.5%) and the Eastern Cape (1.3%).
- No households in Baviaans have chemical toilets or pit latrines with ventilation.
- Compared to Cacadu (14.5%) and the Eastern Cape (4.0%), many more households have a bucket latrine system in Baviaans (47.5%)

Table 16: Estimated water and sanitation backlogs

| Estimated Water and Sanitation Backlogs for Cacadu | | | | | |
|----------------------------------------------------|----------|--------------------------------------------------------------------------------|-----------|-----------------------------|-------------|
| LM name | Category | Water Development Cost Inclusive of Bulk development and reticulation | | Sanitation Development Cost | |
| | | R | % | R | % |
| | Total | R 37,186,204 | 17 | R 67,633,517 | 15.4 |
| Baviaans | Urban | R 26,069,778 | | R 31,203,103 | |
| | Total | R 26,069,778 | 12 | R 31,203,103 | 7.1 |

RSS

The **Water Services Development Plan** of the Baviaans is a supplementary document to the IDP of the municipality and consists of a more detailed elaboration on the status quo and future plans for water services and **sanitation**. This plan includes bulk infrastructure development. A Waste Management Plan is not in place yet.

c) *Electricity*

Baviaans Municipality buys electricity in bulk from Eskom and is responsible for the distribution thereof within its approved areas of supply.

As reflected in Table 17, most households in Baviaans (73.1%) use electricity as energy source. This compares favourably to statistics of households using electricity as energy source in Cacadu (82.6%) and the Eastern Cape (67.1%)

Table 17: Energy source in Baviaans

| | Electricity | | Gas | | Paraffin | | Candles | | Solar and other | |
|--------------|----------------|-------------|----------------|-------------|----------------|-------------|----------------|-------------|-----------------|-------------|
| | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 | Census 2001 | RSS 2006 |
| | % | % | % | % | % | % | % | % | % | % |
| Eastern Cape | 49.7 | 67.1 | 0.3 | 0.4 | 23.3 | 14.0 | 25.9 | 18.3 | 0.8 | 0.2 |
| Cacadu DC | 71.9 | 82.6 | 0.4 | 0.5 | 19.3 | 11.7 | 7.7 | 5.2 | 0.6 | 0.1 |
| Baviaans | 69.3 | 73.1 | 0.4 | 0.0 | 16.8 | 21.7 | 12.2 | 5.3 | 1.4 | 0.0 |

RSS

The introduction of pre-paid services in new housing projects supports the financial management processes of households in the Municipality. With installation of pre-paid meter, the responsibility of ensuring affordable access to vendors becomes a municipal issue.

The Municipality does have an Electricity Master Plan

All areas of the Baviaans Municipality have electricity. The attached SDBIP-IDP refers to all projects. – **Annexure I.**

Alternative and renewable energy options are considered for example the old diesel engines, solar farms for the commonages in Willowmore & Steytlerville. (IDP Project No. 82, 82 (a) & 83 (a)). The Cacadu District Municipality is coordinating the RED process.

d) *Roads and Storm water*

The Baviaans Municipality uses the roads and transport plan of the Cacadu Districts Municipality.

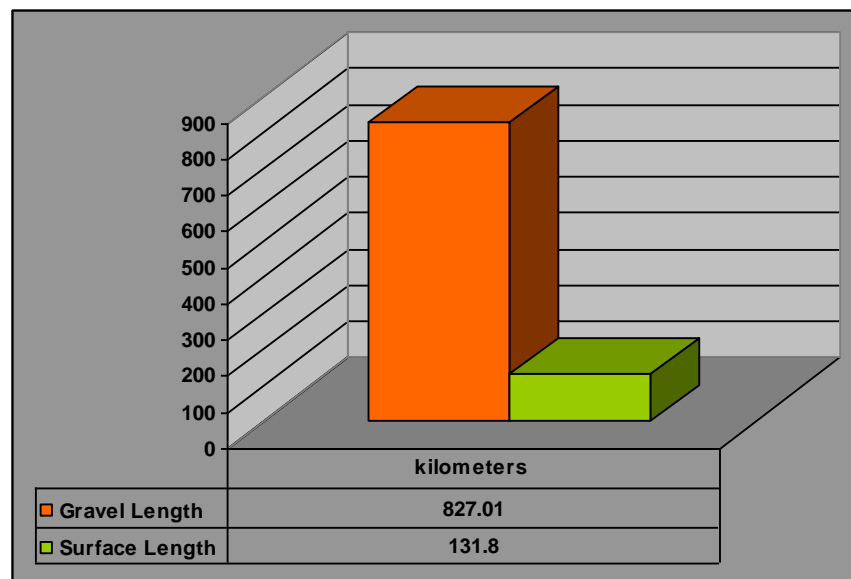
Considering the roles of roads in the economic activities for example tourism and agriculture of our area, the matter requires urgent attention.

Transport Forum meetings occur on a quarterly basis. Key staff from the Department of Roads & Transport is part of the stakeholders list.

One of the critical areas is the insufficient storm water systems and will be addressed in the new cycle.

Figure 12 illustrates the length of roads that are surfaced and that are gravel. The distance of gravel roads are almost 8 times more than that of surfaced roads.

FIGURE 12: Gravel and surfaced roads



Storm water management is managed under our Capital Budget. (IDP Project 90).According to our attached organogram, resource capacity is in place.

A **Waste Management Plan** is available from the office of the Municipal Manager.

e) *Housing*

The Baviaans Municipality has a housing program, but does not have a housing department and in relation to housing delivery programmes the activities are done in-house. Project Inception, Planning and Programming, Beneficiary identification and PHB approval, etc.

On page 57 of the SDF reference is made to linkages between housing and urban renewal.

Transport policy strategies and guidelines are handled on page 66 of our SDF.

In the **Housing Sector Plan** of the municipality it is clear that the municipality lacks the capacity due to shortage of personnel.

Critical issues still remain around the housing schemes 373 in Willowmore and 503 in Steytlerville.

| Major Towns & Settlements | Approved Projects | | | | Housing demand (short/medium term) (SDF / IDP) | Additional land requirements (ha) (SDF / IDP) |
|---------------------------|-------------------|------------------|---------------------------|------------|------------------------------------------------|-----------------------------------------------|
| | No. of Projects | Houses Completed | Houses under construction | Total | | |
| Steytlerville | 1 | 461 | 42 | 503 | 380 | 13 |
| Willowmore | 1 | 265 | 108 | 373 | 380 | 13 |
| Total | 2 | 726 | 150 | 876 | 760 | 26 |

New Projects

Steytlerville (2) 87 Houses
 72 Houses
 Willowmore (2) 90 Houses

f) *General Infrastructure Planning (CIP)*

The CIP Plan is attached as Annexure J. The financial reports attached will show the funding sources.

2.7 INSTITUTIONAL ANALYSIS

The Institutional Analysis provides a framework of capacities and constraints for the development of objectives and strategies.

Table 18: Powers and Functions

| POWERS AND FUNCTIONS | BAVIAANS |
|--------------------------------------------------------------------|----------|
| Air pollution | Yes |
| Building regulations | Yes |
| Child care facilities | Yes |
| Electricity reticulation | Yes |
| Fire fighting | No |
| Local tourism | Yes |
| Municipal airports | Yes |
| Municipal planning | Yes |
| Municipal health services | No |
| Municipal public transport | Yes |
| Pontoons and ferries | Yes |
| Storm water | Yes |
| Trading regulations | Yes |
| Water (potable) | Yes |
| Sanitation | Yes |
| Beaches and amusement facilities | Yes |
| Billboards and the display of advertisements in public places | Yes |
| Cemeteries, funeral parlours and crematoria | Yes |
| Cleansing | Yes |
| Control of public nuisance | Yes |
| Control of undertakings that sell liquor to the public | Yes |
| Facilities for the accommodation, care and burial of animals | Yes |
| Fencing and fences | Yes |
| Licensing of dogs | Yes |
| Licensing and control of undertakings that sell food to the public | Yes |
| Local amenities | Yes |
| Local sport facilities | Yes |
| Markets | Yes |
| Municipal abattoirs | Yes |
| Municipal parks and recreation | Yes |
| Municipal roads | Yes |
| Noise pollution | No |
| Pounds | Yes |
| Public places | Yes |
| Refuse removal, refuse dumps and solid waste disposal | Yes |

| POWERS AND FUNCTIONS | BAVIAANS |
|----------------------|----------|
| Street trading | Yes |
| Street lighting | Yes |
| Traffic and parking | Yes |

2.7.1 *Municipal Administration*

Constraints still exist, for example,

- Training of staff for Records and Archive was done. All departments should have a link with registry to ensure that all correspondence is handed in to the registry.

2.7.2 *Human Resource Management*

The powers and functions of the municipality (table 18) and its **organogram** in **Annexure A** is reflected in this section.

The achievement of IDP related objectives within the Human Resource Framework is challenged by the poor staff capacity in certain areas due to the lack of certain scarce skills. It is difficult to attract qualified people to small towns.

2.7.3 *Skills Development Program*

Although a **Skills Development Plan** is in place, the implementation thereof is still a challenge – Plan available from the office of the Municipal Manager.

2.7.4 *Employment Equity Plan*

An Employment Equity Plan was adopted by council and is attached as **Annexure C**.

2.7.5 *Performance Management System*

A **Performance Management Plan** was adopted by council. **This plan is available at the office of the Municipal Manager.**

Performance contracts and reviews for Section 57 managers are completed and training of all staff members took place. PMS for lower level staff took place as from 31 December 2009 on a quarterly basis.

For more information see point 5.3.7 – 5.3.1

2.8 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

Co-operative Governance

Very few instances of friction between the municipality and departments are evident. The most frustration emerges due to delayed or no response from some of the departments. Attendance to important meetings does not exist in some cases and this problem will be addressed through the Intergovernmental Forum.

The System for Public Participation

(a) *Area Committees*

As our municipal area is very small, we do not have ward committees, but area committees.

We have eight areas with well trained area committee members. They have meetings on a monthly basis and also provide residents with powerful information.

The policy for Area Committees was adopted. **See Annexure D**

(b) *IDP Representative Forums*

The Representative Forum consists of 50 members in Willowmore and Steytlerville and 25 members in Baviaanskloof. The feedback and discussion meetings with the Representative Forums contributed to the continuous participation of the community in the formulation of the IDP.

All meetings were well attended and characterised by lively debates and constructive contributions. **Copies of all attendance registers and minutes of the IDP meetings are available.**

(c) *Baviaans Newsletter*

The first edition of a newsletter was sent out at the end of February 2009 and will be done on a quarterly basis. The content of our new newsletter is to provide information to our communities regarding all special meetings, for example IDP Representative Forums, all information around IDP projects and the development of new projects. Feedback is given on special occasions for example Arts & Culture events, special sport events, empowerment projects, etc. This newsletter is a very useful informational tool in our communication processes with our communities. **Attached Annexure E.**

2.9 FINANCIAL VIABILITY & MANAGEMENT

2.9.1 Institutional capacity

The Department consists of the Chief Financial Officer and the following Sub Directorates:

| SUB DIRECTORATE | NUMBER OF EMPLOYEES | STRATEGIC OBJECTIVES |
|-----------------------------------------------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Income and revenues | 6 | Ensure optimal billing for services rendered and cash collection Ensure effective credit control and debt collection Provide freed basic services to indigent consumers |
| Financial control Planning and Budgeting | 3 | Compile well balance, representative and affordable budget informed by the IDP and available resources Compile accurate and reliable financial statements and reporting which Reflect the true financial position of Council Keep record of Council assets and the movement of Council assents |
| Expenditure & SCM | 3 | Ensure accurate accounting in the general ledgers in order to reflect actual expenditure |
| IT | Outsource | Ensure a sustainable and reliable computer network Ensure data integrity Provide an effective ICT service to the organisation |

During 2008/09 the Department had an operating budget of R24 406 259. The table below shows the amount of spending and revenue collection during the period under review.

| Description | Budget | Actual |
|--------------------|-------------|-------------|
| Expenditure | R24 429 429 | R23 662 717 |
| Income | R24 406 259 | R22 456 683 |

Capital Budget

During 2208/09 the Department had a capital budget of R25 736 985. The table below shows the amount of spending and revenue collection during the period under review.

| Description | Budget | Actual |
|--------------------|-------------|-------------|
| Expenditure | R25 736 985 | R18 602 590 |
| Income | R25 736 985 | R25 736 985 |

2.8.2 Indigent Policy for free basic services

An **indigent policy** guides the implementation of free basic services. **Attached, Annexure F**. During the financial year 09/10 almost 1600 households benefited from the provision of free basic services and the monetary value of the subsidy amounted to R3 000 000. These services consisted of the following monthly allocations:

- 8 Kiloliters of free water and basic charge
- 50 units of electricity and basic charge
- Free sewerage / sanitation pump outs
- Free refuse removal
- Full property rates and service charges

2.8.3 Issues of Financial Management

The Municipality showed a revenue collection rate of 120% during the previous financial year, leaving R5 622 506 uncollected.

Although the Municipality has a high debt collection rate, not all possible sources of revenue are sufficiently tapped into, for example:

- Increased rates can be considered for bulk services to new developments. The increase should not jeopardise the attraction of the Municipality as a destination of new investments.
- Service accounts are all issued at the same time. The strategic spread of accounts can alleviate cash flow demands.

A Debt Collection Policy is in place and the credit control section located in the finance directorate is responsible for the implementation of the policy. The credit control section is aided by external attorneys when the credit control procedures require legal input. **See Billing & Credit Control Policy – Annexure G.**

With regard to revenue collection matters such as the need for a new valuation system and the writing off of irrecoverable debt requires attention. The valuation of properties was completed on 01 July 2009.

In addition to the above the management team agreed to address the following:

- Dealing with the challenges of SCM
- Create and manage SCM database of providers
- Improve the “support” service (customer focus) to directorates whilst maintaining rigorous legislative requirements.
- Develop infrastructure asset register that will inform future capital investment requirements for aged equipment
- Vehicle replacement and maintenance plan

All relevant financial reports are attached: Annexure H

- (i) – Operating Budget
- (ii) – Capital Budget
- (iii) – Personnel budget
- (iv) – Reconciliation of IDP & Revenue
- (v) – Budget Special Projects

- (vi) – Estimates of Revenue & Expenditure by vote
- (vii) – SDBIP

2.8.4 Audit Committee

The financial management is supported by an external audit committee and an internal audit unit – outsourced to Price Waterhouse & Cooper.

It is important to know that the Baviaans Municipality has the following documents in place:

- a) Terms of Reference of the Western Audit Committee Cluster
Annexure L
- b) A proper plan is in place to address all Audit General Issues – Attached
Annexure M

3. DEVELOPMENT PRIORITIES

The development priorities were not amended during the IDP review process and are reflected in tabular format.

Note: The goals of the 5 x KPA's

- (i) Good Governance & Public Participation**
- (ii) Financial Viability & Management**
- (iii) Municipal Institutional development & transformation**
- (iv) Local Economic Development**
- (v) Basic Infrastructure & Service Delivery**

are included in the 4 x development priorities of the Baviaans Municipality.

DEVELOPMENT PRIORITY 1: BUILDING THE INSTITUTION AND EMPLOYEE CAPACITY

The Accelerated and Shared Growth Initiative for South Africa (ASGISA) that is driven on a national level has identified six factors that constrain growth in South Africa. One of these is the shortage of skills which is especially relevant across all aspects of local government.

It is also apparent from the analysis of the facts and figures that the municipality is faced with serious challenges. A strong institution with the necessary capacity is vital to address these challenges successfully.

Considering the above the municipality identified building the institution and employee capacity as its first priority. The following objectives were identified for this priority:

| DEVELOPMENT PRIORITY 1: BUILDING THE INSTITUTION AND EMPLOYEE CAPACITY | |
|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 1.1 | A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service |
| Objective 1.2 | Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered |
| Objective 1.3 | All areas of development in the Baviaans Municipality must be planned thoroughly |
| Objective 1.4 | Promotion of the image of the Baviaans Municipality |

DEVELOPMENT PRIORITY 2: ENHANCE COMMUNITY SERVICES

Based on the limited resources and capacity in the area a strategic choice was made and that is to invest in the people in the area. In order to combat the unemployment rate, low income levels and decline in the population growth economic development and the provision of physical structures is important, but without developing the people in the area these challenges could never be addressed successfully.

The NSDF confirms the principle of investing in people in stipulating that “in areas with low development potential government spending should focus on providing social transfers, human resource development and labour market intelligence”.

The municipality thus accepted its second development priority as the enhancement of community services. The development priority with its relevant objectives is reflected below.

| DEVELOPMENT PRIORITY 2: ENHANCE COMMUNITY SERVICES | |
|---------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| Objective 2.1 | Proud citizens that contribute to the development of their town/s |
| Objective 2.2 | The Youth of Baviaans are actively integrated into and contribute to community development. |
| Objective 2.3 | Development of People in the Baviaans area. |
| Objective 2.4 | Improve community access to a comprehensive health care service |
| Objective 2.5 | Animal Health |
| Objective 2.6 | SAPD fulfil their mandated role and responsibility in the community |
| Objective 2.7 | Communities have easier access to social services |
| Objective 2.8 | Better communication to communities |
| Objective 2.9 | Moral regeneration in Communities |

DEVELOPMENT PRIORITY 3: ECONOMIC DEVELOPMENT

The negative impact of the unemployment rate and the low level of monthly income on all spheres of the communities in the area can only be reversed by stimulating the economic growth in the area. The third development priority identified by the municipality is economic development. The priority with its relevant objectives is listed below.

| DEVELOPMENT PRIORITY 3 ECONOMIC DEVELOPMENT | |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.1 | SMME's are provided with mandated municipal support that facilitates their growth and success. |
| Objective 3.2 | Local economic Development |
| Objective 3.3 | A pleasurable tourist experience. |
| Objective 3.4 | Agricultural Related Development |
| Objective 3.5 | Investigate the financial viability and sustainability of all resources and facilities of already existent Dept. Agricultural projects & their contribution to LED |
| Objective 3.6 | Development of Transport |

DEVELOPMENT PRIORITY 4: PROVISION OF BASIC INFRASTRUCTURE

Infrastructure development and maintenance is vital to the existence and development of a municipality. Infrastructure also facilitates economic growth in an area.

In addition municipalities are constitutionally mandated to provide in the basic needs of communities. The fourth development priority with its relevant objectives is reflected below.

| DEVELOPMENT PRIORITY 4: PROVISION OF BASIC INFRASTRUCTURE | |
|----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Objective 4.1 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water |
| Objective 4.2 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads |
| Objective 4.3 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites |
| Objective 4.4 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation |
| Objective 4.5 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing |
| Objective 4.6 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity |
| Objective 4.7 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets & Storm water |
| Objective 4.8 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal buildings |
| Objective 4.9 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV |
| Objective 4.10 | Supply sustainable basic infrastructure to all inhabitants of Baviaans: Fire Function |

CHAPTER 3: OBJECTIVES AND STRATEGIES

1. INTRODUCTION

The vision, as well as the development priorities and strategies were not amended and are reflected as they appear in the Baviaans IDP 2007 – 2012.

Vision

Baviaans Municipality strives towards the establishment of a progressive community within a safe environment where basic service delivery is guaranteed and wherein decision making is based on maximum participation from the community.

Mission

The political office bearers, staff and the people of the Baviaans Local Municipality will:

- *Effect participative and accountable developmental local government and governance;*
- *Facilitate sustainable development and ensure environmental integrity;*
- *Pro-actively identify suitable land for settlement;*
- *Facilitate housing delivery*
- *Provide basic services;*
- *Create a climate conducive to local economic development, with a particular focus on eradicating poverty, creating jobs and developing the tourism and eco-tourism sector; and*
- *Facilitate social upliftment and development*

2. OBJECTIVES, STRATEGIES AND INTERVENTIONS

The objectives and strategies for each development priority are presented in tabular form below.

| Development Priority 1: Building the Institution and Employee Capacity | |
|---------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Objective 1.1:</u> | |
| A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service. | |
| <u>Strategies</u> | <u>Interventions</u> |
| Improve Financial Sustainability | |
| Increase collection of revenue base Increase revenue base Improve internal control in Finance | <ul style="list-style-type: none"> ■ Masakane ■ Encourage the customer to pay for service ■ Efficient indigent policy ■ Accurate and correct billing system and timeous reception by customer ■ Increase Property Rates charges. ■ Service changes must reflect cost ■ Valuation of property inclusive of all agricultural land ■ CCRC working group meetings |
| Reduce unnecessary expenditure Consider alternatives, savings options Control expenditure | <ul style="list-style-type: none"> ■ Practical accounting system ■ Oversight on expenditure ■ Keeping to budgeted amounts ■ Monthly report to Council ■ Expenditure working groups ■ Project to address water leakages and electricity losses |
| Improve financial systems and procedures | <ul style="list-style-type: none"> ■ Upgrading of accounting system ■ Formulate a register and contracts for municipal land and buildings users |
| Strengthen the municipal resources | <ul style="list-style-type: none"> ■ Purchasing of additional vehicles or graders ■ |
| Strengthen the municipal accountability | <ul style="list-style-type: none"> ■ Annual report on time |
| Improve and strengthen existing planning system | <ul style="list-style-type: none"> ■ Finalise Spatial Development Framework ■ Associating policies: Housing, Agriculture Transport, Tourism and Conservation. |
| Better asset control | <ul style="list-style-type: none"> ■ List of municipal properties ■ Contracts for the use of municipal assets ■ Asset Register ■ Unbundling of bulk assets ■ Management of commonages plan / policy |
| Houses in the name of Baviaans municipality | <ul style="list-style-type: none"> ■ Transferral of houses still in the name of Baviaans Municipality |

Objective 1.2:

Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered.

| <u>Strategies</u> | <u>Interventions</u> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|
| An effective, customised organisational structure | ■ Review of existing organisational structure and drafting of “new” ideal structure |
| Create incentives for staff to improve performance / productivity | ■ Formulate a policy for “Bonus Contracts” for section 57 employees |
| Improve customer care (relations) and service Steytlerville: office space for councillor/s and waiting room for customers Willowmore: privacy issue vs. availability to customer. | ■ Reorganise office space with a customer orientation in mind and more effective administration. |
| Control complaints process in Willowmore and Steytlerville | ■ Establishment of a help desk in Willowmore and Steytlerville |
| Performance evaluations | ■ Evaluation of (i) institution, (ii) section 57 managers (iii) lower level staff |

Objective 1.3:

All areas of development in the Baviaans Municipality must be planned thoroughly

| <u>Strategies</u> | <u>Interventions</u> |
|------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Well planned documents for development areas in the municipality | ■ Practical workable plans on which lines the municipality will development on. <i>Water Services Development Plan</i> <i>Disaster Management Plan</i> <i>Integrated Waste Management Plan</i> <i>Land Use Management: Area Based Plan & LAA</i> <i>Water Service Development Plan</i> <i>Housing Sector Plan</i> <i>Electricity Master Plan</i> <i>Infrastructure Investment Plan (CIP)</i> <i>5 Year Financial Plan</i> <i>5 Year Capital Investment Programme</i> <i>Year Action Programme</i> <i>Billing & Credit Control Plan</i> <i>Indigent Policy</i> <i>Spatial Development Framework</i> <i>Performance Management Plan</i> <i>Human Resource Strategy Plan</i> <i>Inter Governmental Relations Plan</i> <i>Audit Committee</i> <i>Integrated LED Plan</i> <i>Tourism Sector & Action Plan</i> <i>Integrated Poverty Reduction Programme</i> <i>Community Participation Strategy</i> <i>Community Empowerment Strategy</i> <i>Integrated HIV and Aids Programme</i> |
| Local Government Turnaround Strategy Plan | Implementation of plan |

| | |
|-----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 1.4: | |
| Promotion of the image of the Baviaans Municipality | |
| Strategies | Interventions |
| Improve the image of the Baviaans Municipality | <ul style="list-style-type: none"> ■ Branding & Advertising ■ Better communication to public ■ Improve Inter Governmental Relations |

| | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Development Priority 2: Enhance Community Services | |
| Objective 2.1: | |
| Proud citizens that contribute to the development of their town/s | |
| Strategies | Interventions |
| Promote Education not only academic but also practical work related learning that would make them economic active “technical” “trade” | <ul style="list-style-type: none"> ■ Upgrading of library (building and books) ■ Testing of schoolchildren |
| <p>Need to raise the level of skill competence of the community.</p> <p>Around 50 – 75% of high school pupil in this area not capable for academic schooling.</p> <p>No extra classes for children with academic problems for ex Maths & science</p> | <ul style="list-style-type: none"> ■ Assess aptitude of children in community. ■ Results to determine: ■ Establishment of Trade School / ■ Adjustment in school curriculum. ■ Consider feasibility of adult – basic education ■ Expansion of Baviaans Youth Advisory Centre Point to Steytlerville & Baviaanskloof ■ Implement a ‘Life Skill’ programme ■ Special focus: Financial Management Within the household ■ Investigate transport of children to schools, especially farm schools linked to obj. 3) ■ Investigate Library service so that Library service and make a more meaningful contribution to community development. |
| <ul style="list-style-type: none"> • Instil a sense of pride and ownership and dignity. • Utilise local skill in community to assist in projects. | <ul style="list-style-type: none"> ■ Joint community projects ■ Renovation of the community hall in Steytlerville ■ Renovation/Improvement to municipal building |
| Build community spirit | <ul style="list-style-type: none"> ■ Purchase and Installation of Christmas Lights ■ Baviaans Newsletter ■ Women empowerment projects |
| Remove sense of “helplessness” | <ul style="list-style-type: none"> ■ Formulation and implementation of Programme against alcohol abuse ■ Inter-churches forum |
| More informed community | <ul style="list-style-type: none"> ■ Establish municipal newsletter ■ Establishment of Area Committees ■ Establishment of IDP newsletter |

Objective 2.1: (continue)

Proud citizens that contribute to the development of their town/s

| | |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Promote after school education | <ul style="list-style-type: none"> ■ Information around after School University, college etc training opportunities available at our Baviaans Youth Information Centre. |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Development of Youth

Objective 2.2

The Youth of Baviaans are actively integrated into and contribute to community development.

| Strategies: | Interventions |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision of recreational facilities | <ul style="list-style-type: none"> ■ Establish play parks for children ■ Upgrading of sport grounds ■ Build a swimming pool in Willowmore ■ Sport facilities for Baviaans ■ Sport councils for Baviaans |
| Exposure to extra curricula activities | <ul style="list-style-type: none"> ■ Start Drama, Arts and Culture Classes ■ Investigate possible incorporation into school curriculum ■ Support to existing sport-codes – development, training, equipment. |
| Promote self development | <ul style="list-style-type: none"> ■ Implement “Free to grow programme” ■ Centre for youth development – Baviaans Youth Advisory Centre |
| Remove sense of helplessness | <ul style="list-style-type: none"> ■ Business Skills training ■ Life skills training ■ Empowerment programmes ■ Well equipped Youth computer training centre and help desk |
| Instil a sense of community pride and dignity | <ul style="list-style-type: none"> ■ Identify joint youth / community upliftment projects ■ Investigate the implementation of Gr. R at all Primary Schools. |
| Promote Education | <ul style="list-style-type: none"> ■ Upgrading of library (building, books, computers, TV, DVD Machine) (linked to objective 2) ■ Investigate transport of children to schools, especially farm schools linked to obj. 2) ■ Assess aptitude of children in community. ■ Results to determine: (not only academic but also “technical” “trade” ■ Establishment of Trade School /. ■ Adjustment in school curriculum. |
| Security and Safety of Youth | <ul style="list-style-type: none"> ■ Investigate the problem of homeless children. |

| Development of People | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 2.3 Improve opportunities for development of people. | |
| Strategies: | Interventions |
| <p>Life Skills</p> <p>Arts & Culture</p> | <ul style="list-style-type: none"> ■ Life Skills Program ■ Business Skills Program ■ Execution of LED Action Plan ■ Develop & promote arts groups ■ Develop an Arts Theatre |
| Health Services | |
| Objective 2.4 Improve community access to a comprehensive health care service. | |
| Strategies: | Interventions |
| Investigate private public partnerships | <ul style="list-style-type: none"> ■ Ensure availability of an ambulance by engaging Province, CDM and private operators |
| Lobby with district and province | <ul style="list-style-type: none"> ■ Ensure availability of a doctor & dentist at all clinics and hospitals ■ Improve the transport route of mobile clinics ■ Investigate options of transportation to clinic and hospital. Assess the situation. |
| Promote home-based care | <ul style="list-style-type: none"> ■ Establishment of home-based care centres. ■ Establish “HIV and Aids” care centre at Willowmore district hospital Hospice ■ Establish crises centre for raped women in both towns |
| Improve customer care / service | <ul style="list-style-type: none"> ■ Provision of waiting room at clinics ■ Establish a satellite clinic in Baviaanskloof area and appoint a professional sister ■ Effective clinic committees |
| <p>Attract more health services to the area (dentist, x-rays, minor surgical procedures, etc</p> <p>Optimise District Hospital and make transport available for all areas in Baviaans to get to District Hospital</p> <p>Improve / Optimise existing health services available in the area.</p> <p>Better mortuary services</p> | <ul style="list-style-type: none"> ■ Spoornet Train [Phelophepa health Train] ■ Investigate range of health services. Dentist, Doctor, X-rays etc. Purchase of additional patient transport vehicle. ■ Assess the delivery of service of the provincial hospital at Willowmore. ■ Support programmes / projects identified by Willowmore Provincial Aided Hospital. ■ Expansion of current mortuary facilities at Willowmore Hospital and Baviaanskloof ■ Execution of HIV / Aids Implementation Plan ■ Effective BAC secretariat |

| Animal Health | |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 2.5 Control and improvement of animal health | |
| Strategies: | Interventions |
| Effective programmes for the health of animals in the Baviaans area. (dogs and cats) | <ul style="list-style-type: none"> ■ Implement programmes to take care of animal health. |
| Safety and Security | |
| Objective 2.6 SAP fulfil their mandated role and responsibility in the community | |
| Strategies: | Interventions |
| Bilateral discussions with SAPS | <ul style="list-style-type: none"> ■ Ensure separate jail cells for youth. |
| Build health relationships | <ul style="list-style-type: none"> ■ SAP to ensure that their staff in Baviaans LM can speak Afrikaans. |
| Forge partnerships to combat crime Better handling of raped women | <ul style="list-style-type: none"> ■ Set up community policing forums / structures to combat crime. [neighbourhood watch] ■ Specifically look at crime related to alcohol abuse ■ Facilities for raped women (crises centre) ■ T/ship fencing-off road reserve and municipal commonages ■ Ensure Security consciousness within community of Baviaans ■ Investigate the problems of homeless children ■ Neighbour Hood Watch |
| Access to Government Departments | |
| Objective 2.7 Communities have easier access to social services. | |
| Strategies | Interventions |
| Investigate other options to accessible service Better communication | <ul style="list-style-type: none"> ■ Establishment of a “Thusong Centre” MPCC ■ Project: Bring Departments to where the people live. ■ Bring Home Affairs to the towns... to bring all resources with them ■ Municipality make facility available. ■ Same with Social Development Department ■ Same with Education Department ■ Departments to speak the language of the customer. |
| Reduce distance between service and the community | <ul style="list-style-type: none"> ■ Avail office space and facilities to visiting govt depts. In Willowmore & Steytlerville |
| Intergovernmental Relations | <ul style="list-style-type: none"> ■ IGR Forum |

| Better communication to Community | |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 2.8 Community participation. | |
| Strategies | Interventions |
| Community participation structures to help identify community needs | <ul style="list-style-type: none"> ■ 10 x Area Committees established |
| Communication Strategy to community | <ul style="list-style-type: none"> ■ Public Participation & Communication Plan ■ Baviaans Municipal news letter ■ IDP Newsletter ■ IDP Feedback Sessions |
| Objective 2.9 Moral Regeneration | |
| Strategies | Interventions |
| Causes of substance abuse | <ul style="list-style-type: none"> ■ Facilitate investigation into root causes of substance abuse leading to crime |
| Morale in communities | <ul style="list-style-type: none"> ■ Investigate reasons for relapse in morale of whole community |
| Old aged people | <ul style="list-style-type: none"> ■ Investigate needs of old aged people in WM, SV, BK |
| Parental programs | <ul style="list-style-type: none"> ■ Investigate parental program for responsibility in households |
| Churches | <ul style="list-style-type: none"> ■ Investigate church grounds for LoveMore, WM |
| Communities | <ul style="list-style-type: none"> ■ Investigate possible garden competition for residents of Steytlerville |

| Development Priority 3: Economic Development | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Development Priority Economic Development | |
| Objective 3.1 SMME's are provided with mandated municipal support that facilitates their growth and success. | |
| Strategies | Interventions |
| Empowerment of the SMME | <ul style="list-style-type: none"> ■ Provision of training programmes on: ■ Book-keeping ■ Financial management ■ Marketing of product and service ■ Training courses ex First Aid ■ English classes |
| Promote the services and or products of the SMME. Facilitate SMME website access and utilization. Assist with marketing, exposure of the SMME's product / service. | <ul style="list-style-type: none"> ■ Place photos of SMME product and or service and contact details on web site. ■ Provide training on How to access and utilize website for marketing. ■ Linked to Tourism strategy, project above |

| Development Priority Economic Development | |
|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.1 (continue) SMME's are provided with mandated municipal support that facilitates their growth and success. | |
| Strategies | Interventions |
| The provision of municipal business sites, premises for business. Assist with marketing, exposure of the SMME's product / service. | <ul style="list-style-type: none"> ■ Establish business stalls, bee hives, and suitable venues to sell SMME products. ■ Provide and source a suitable venue for mohair and wool products; brick making projects. |
| Legalise, legitimise Spaza shops | <ul style="list-style-type: none"> ■ Create a data base of all Spaza shops, and business owners within the municipal area. ■ Assist SMME with the registration of their businesses |
| Formalise local hawkers to promote organised trade | <ul style="list-style-type: none"> ■ Enforce local bylaws applicable to "hawkers" ■ Obtain a council resolution / decision on designated hawking areas |
| Promote opportunity for local job creation | <ul style="list-style-type: none"> ■ Assist with the registration of local contractors as accredited service providers, with the relevant Govt. institution. |
| Development Priority Economic Development | |
| Objective 3.2 Local Economic Development | |
| Strategies | Interventions |
| Promote local economic development | <ul style="list-style-type: none"> ■ Formulation of a local economic development plan. (LED PLAN outlining objectives, strategies and related projects ■ Development of LED in Baviaans. ■ Establish an LED unit in Baviaans Municipality ■ Execution of LED Action Plan |

| Tourism Development | |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.3 A pleasurable tourist experience | |
| Strategies | Interventions |
| Promote local tourism | <ul style="list-style-type: none"> ■ Formulation of an integrated tourism development plan that accommodates the entire area of Baviaans, e.g. not only focus on west of the Baviaanskloof but to also consider the east. ■ Execution of Tourism Sector/Action Plan ■ Completion of the "Family Flag" project already underway in Steytlerville ■ Attraction of tourism to Steytlerville and Willowmore ■ Development of new products |
| PDI involvement in product ownership of Tourism products | <ul style="list-style-type: none"> ■ Sibanye House to be developed into a African restaurant offering traditional dishes ■ Facilitate training of tour guides and guesthouse personnel through Department of Labour ■ Facilitate joint ventures with PDI's in Tourism opportunities ■ Establish craft shop in Baviaans |

| Tourism Development | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.3 (continue) A pleasurable tourist experience | |
| Strategies | Interventions |
| Promote local “tourist” products, services available. Facilitate website access and utilization. | <ul style="list-style-type: none"> ■ (Linked to strategy and projects of Economic Development objective) ■ Place photos of Tourist product and or service and contact details on web site. ■ Provide training on How to access and utilize website for marketing. ■ Create a municipal database of tourism operators in Bavianaans ■ Investigate standards of existing tourism facilities ■ Investigate Steytlerville Rainbow Festival |
| Agriculture | |
| Objective 3.4 Promote agriculture as the biggest external income | |
| Strategies | Interventions |
| Minimize the losses of small stock of farmers | <ul style="list-style-type: none"> ■ Vermin Control ■ Execution of by-law ■ Control of dogs |
| Development of Agriculture | |
| Objective 3.5 Investigate the financial viability and sustainability of all resources and facilities of already existent agricultural projects & their contribution to LED | |
| Strategies | Interventions |
| Ensure the implementation of sustainable projects | <ul style="list-style-type: none"> ■ Assess / evaluate all existing “LED” ‘Agriculture projects. ■ Based on results determine where to resuscitate or abort projects. ■ Consider Aeroponics, piggeries, poultry farms, nurseries, greenhouse projects. ■ Restoration program: Spekboom project |
| Law enforcement | <ul style="list-style-type: none"> ■ Enforcement / application of the relevant by-laws. |
| Conserve soil | <ul style="list-style-type: none"> ■ Establishment of a Soil Committee as legitimate structure according to the Soil Act. ■ Fencing of emerging farmers land ■ Identification of conservation “projects” ■ Formulation of “project proposals” ■ Investigate projects that contribute to the conservation of indigenous plants. |
| Accessing of funding for the soil committee to implement soil conservation projects | |
| Increase number of beneficiaries of the Agricultural Projects | <ul style="list-style-type: none"> ■ Everyone wishing to participate must be given a chance ■ Individual small farmers must have access to Commonages and pay for their animals utilizing commonage grazing |
| Avail land for emerging farmers | <ul style="list-style-type: none"> ■ Investigate the need for land ■ Area Based Plan & LAA |
| Households to grow their own fruit | <ul style="list-style-type: none"> ■ Trees for each household |

| Transport /Roads | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.6 To provide the Baviaans community with a road infrastructure and transport system which enhance accessibility – urban areas | |
| Strategies | Interventions |
| Establish a well represented body to meet regularly with the Dept of Roads and Transport | <ul style="list-style-type: none"> ■ Nominated relevant roll players |
| High standards of road Infrastructure towns | <ul style="list-style-type: none"> ■ Maintenance budget for town roads ■ Prioritise roads (the need for upgrading) ■ Lobby funds: Dept of Transport |
| Contribute to more roadworthy vehicles | <ul style="list-style-type: none"> ■ Investigate the existing facilities in Willowmore |
| Access to transport for the people of Baviaans | <ul style="list-style-type: none"> ■ Investigate the need for transport ■ Investigate the existing public transport |
| Make use of Dept of Roads & Transport Project 5 | <ul style="list-style-type: none"> ■ Poverty alleviation projects <ul style="list-style-type: none"> - Upgrading of streets in Willowmore and Steytleville (Paving) - Repair road around taxi rank in Willowmore - Upgrading of road shoulders |
| Objective 3.7 Training and Empowerment Program | |
| Strategies | Intervention |
| Address training needs | <ul style="list-style-type: none"> ■ Women ■ Disabled ■ Contractors ■ PDI's & SMME's ■ Youth ■ Contractors ■ Farm workers ■ Business ■ Arts & Crafts |

Development Priority 4: Infrastructure Development

Water

Objective 4.1

Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water

| Strategies | Interventions |
|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sustainable water supply | <ul style="list-style-type: none"> ■ Investigate new source for Steytlerville [Erasmuskloof] feasibility and assessment R20 million ■ Bore another Borehole in Zaaymanshoek R1.3 Million ■ Investigate an alternative to water purchasing in Fullarton & Steytlerville ■ Supply water despite Eskom power failures |
| Efficient accounting system for water usage | <ul style="list-style-type: none"> ■ Monthly statistics of consumption for monitoring ■ Faulty meter replacement remove ■ the installation of water meters in Baviaanskloof & Fullarton (unpack PP and investigation) (looking at employing local labour for installation) |
| Budget for operation and maintenance of water reticulation network | <ul style="list-style-type: none"> ■ Finalise Water Services Development Plan ■ Allocate funding from own revenue for operation and maintenance costs ■ Conclude legal contracts with users tapping on the municipal lines |

Roads

Objective 4.2

Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads – Rural areas

| Strategies | Interventions |
|------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Establish a well represented body to meet regularly with the Dept of Roads and Transport | <ul style="list-style-type: none"> ■ Nominated relevant roll players ■ Transport Forum |

Refuse Removal & Management of Dumping Sites

Objective 4.3

Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads

| Strategies | Interventions |
|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Legal compliance of all dumping sites | <ul style="list-style-type: none"> ■ Legalise dumping site in Steytlerville or look for alternative site ■ Investigate dumping in Fullarton and Baviaanskloof ■ Better management of dumping sites in Willowmore & Steytlerville. ■ Controls over the sites very important is the fencing ■ Appoint a person to supervise dumping sites ■ Make municipal vehicle available for hiring to remove garden/building or other waste that is not normally carried in black bags ■ Enforce By-Laws and educate community on implications of dumping randomly |
| Improve refuse removal plans | <ul style="list-style-type: none"> ■ Adopt a comprehensive plan for refuse removal through community participation ■ Purchase vehicles for refuse removal in both Willowmore & Steytlerville ■ Fill all vacancies existing in refuse removal and explore the idea of increasing personnel ■ Investigate additional refuse sites |

| Sanitation | |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 4.4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Sanitation | |
| Strategies | Interventions |
| Provide sanitation of an acceptable standard to all communities | <ul style="list-style-type: none"> ■ Investigate the demand for sanitation in the municipality area ■ Plan and implement sanitation projects according to the demand analysis ■ Eradication of existing buckets |
| Housing | |
| Objective 4.5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Housing | |
| Strategies | Interventions |
| Eradicate all squatters and informal settlements in Baviaans | <ul style="list-style-type: none"> ■ Investigate and determine the housing need in the entire Baviaans Municipal area with special focus on “Down Location” and “Steytlerville Squatters” ■ Renovate old stone houses |
| Provide housing for needy people in Baviaanskloof and Fullarton | <ul style="list-style-type: none"> ■ Investigate feasibility of housing projects in Fullarton and Baviaanskloof ■ Apply for housing projects from Province |
| Provision of housing for middle and high income earners | <ul style="list-style-type: none"> ■ Town Planning for housing projects for higher income earners ■ Survey and peg new erven for future expansion of towns in Steytlerville especially ■ Private sector housing development – Steytlerville and Willowmore |
| Enhance quality and standards of RDP housing | <ul style="list-style-type: none"> ■ Encourage local contractors to register with CIDB ■ Monitor all projects for compliance with Nat & Prov. Standards ■ Ensure that legal/rightful owners are allocated houses in RDP housing projects ■ Investigate the misuse of RDP houses in WM & SV ■ Repair roofs in 503 housing ■ Rectification of the 373 project |

| Electricity | |
|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 4.6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity | |
| Strategies | Interventions |
| Avoid power failure from the Municipality supply network | <ul style="list-style-type: none"> ■ Upgrade old network infrastructure in Steytlerville and Willowmore ■ Refurbish where needed – SV LV network ■ Operation and Maintenance plan to be crafted and implemented with budgetary provisions ■ Upgrade old power station Willowmore |
| Eradicate or minimize electricity loss that is not accounted for. | <ul style="list-style-type: none"> ■ Apply the credit control and By-Law provisions for people stealing electricity ■ Educate people around the efficient usage of electricity ■ Replace rota meters to pre-paid meters |
| Electricity supply to all inhabitants of Baviaans by 2012 | <ul style="list-style-type: none"> ■ Ensure street lighting in all areas and townships Apply for electrification of Fullarton Houses and school ■ Ensure that all housing projects are electrified ■ Provision of enough prepaid vending machines |
| Streets and Storm Water | |
| Objective 4.7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage | |
| Strategies | Interventions |
| Improve conditions of internal streets and roads in Willowmore and Steytlerville | <ul style="list-style-type: none"> ■ Steytlerville: Tarring of strategic roads ■ Storm water drainage on all roads ■ Road marks and signage ■ Willowmore: Storm water drainage on gravel roads ■ Open furrows on gravel roads ■ Erect speed humps and V-drains ■ Must also have an Operation and Maintenance plan and budget ■ Prioritising of streets for upgrading |
| Municipal Buildings | |
| Objective 4.8 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings | |
| Strategies | Interventions |
| Encourage efficient usage of municipal halls, buildings by community for revenue | <ul style="list-style-type: none"> ■ Operation and Maintenance necessary with budget ■ Signing of contracts with current lessees of municipal buildings ■ Evict non payers on municipal buildings ■ Usage must be approved by the Municipal Manager or Council ■ Upgrade WM & SV Town halls ■ Investigate community hall for LoveMore ■ Test centre for WM ■ Renovate old bakery to Eye testing centre in SV ■ Upgrade of sport fields: WM & SV ■ Decentralisation of sport grounds |
| Objective 4.9 TV | |
| Strategies | Interventions |
| Maintenance of TV satellite stations | <ul style="list-style-type: none"> ■ Develop maintenance program for satellite stations |
| Objective 4.10 Fire Function | |
| Strategies | Intervention |
| Fire Function | <ul style="list-style-type: none"> ■ Establish a fire function service for the Baviaans |

CHAPTER 4: PROJECTS

1. INTRODUCTION

Considering the outputs of the projects phase it is clear that a link should be established between projects and performance management (indicators) in this phase. It is for this reason that this section will entail the following:

- Projects register as amended during the IDP review process.
- Completed projects and new projects will be indicated on the project register
- A Service Delivery and Budget Implementation Plan (SDBIP) which translates the development priorities, objectives and strategies, as listed in Chapter 2 and 3, into interventions in the form of projects with key performance indicators KPI's to facilitate performance management in the municipality **See Annexure I, attached. (SDBIP).**

2. PROJECT REGISTER

The project register from the Baviaans Municipality IDP 2007-2012 was presented to internal and external stakeholders for consideration and amendments during the IDP review process. At these meetings a few projects were added to the 2007 – 2012 project register and feedback on progress with projects were provided. The amended project register is reflected in table 19.

Note: We refer in our IDP project register to certain circumstances by using the following words:

“Investigate” - meaning that funding is still outstanding, investigation can be done in the mean time

“Unfunded” - meaning that this projects is still a “wish list” which can become future funded projects.

IDP PROJECTS REGISTER

| Development Priority | | Objectives | | | | |
|-------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-------------------|--------------|---------------------------------------------------------------------------------------------------------------------------|
| Building the Institution and Employee Capacity | | 1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service 2. Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered 3. All areas of development in the Baviaans Municipality must be planned thoroughly 4. Promotion of the image of the Baviaans Municipality | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 1 | Review of existing organizational structure & drafting of a new ideal structure | R0 | Funded (Carried over from 06/07) | PDHLGTA | MM/CSM | Adopted by council – Reviews take place when necessary. Next review end March 2010 |
| 2 | (i) Accurate and correct billing system (ii) Improve control in Finance Department: CCRC Working Group | R0 | Funded (Carried over From 06/07) | PDHLGTA | CFO | Completed by MFM Association Monthly meetings & reports to council - New project |
| 2(a) | Control expenditure (i) Expenditure Working Group (ii) Project to address water & electricity leakages in indigent households | | | | | Monthly meetings & reports to council - New project |
| 3 | Execution of council resolutions | R40 000 | Funded | BM | MM/CSM | Monthly reports to council |
| 4 | GAMAP/GRAP compliant Asset Register i) Asset Register ii) Conversion of financial statements | R0 | Funded (Carried over from 06/07) | PDHLGTA | MM/CFO | Deloitte Touché was appointed to handle the unbundling of bulk assets – Report received from them |
| 4(a) | Unbundling of bulk assets | R400 000 | 09/10 | BM | CFO | Deloitte Touché was appointed to handle the unbundling of bulk assets – Report received from them |
| 4(b) | Business plan to address conversion to GAMAP/GRAP | | | | | New project |
| 4(c) | Awareness programme for Councillors on the GAMAP/GRAP process | | | | | New project |
| 5 | Valuation of property including agricultural land | R5 M | Funded | | CFO | completed |
| 6 | Formulate a register & contracts for municipal land and building users | R 0 | Own Revenue | BM | MM/CSM | In place. Updates when necessary |
| 6(a) | Develop an Action Plan to address Audit General Report | | | | | Done on an annual basis |
| 7 | Action plans to implement by-laws. Educational roadshow with BM community ex. Security Awareness, save water, etc, HIV/AIDS, electricity vandals & losses | R20 000 09/10 | Funded | BM | CS/CSM | By-laws: Quarterly report on by-laws in Baviaans Newsletter. Training through LED Action Plan to households in areas. |
| 7(a) | Quarterly newsletter and IDP newsletter for Baviaans Municipality | R60 000 | 09/10 | BM | CS | 5 th edition March 10 |
| 8 | Policies of Council. Identify gaps/ amend/Add | R 0 | Own Revenue | BM | All Managers | Ongoing action |
| 8(a) | Branding & Advertising of BM | R60 000 | 09/10 | BM | CS | Negotiations took place with service providers. 5/2/10. Await their pro-forma quotations. Prepare service level agreement |

| Development Priority | | Objectives | | | | |
|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-------------------|-------------|------------------------------------------------------------------------------------------------------------------------|
| Building the Institution and Employee Capacity | | 1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service 2. Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered 3. All areas of development in the Baviaans Municipality must be planned thoroughly 4. Promotion of the image of the Baviaans Municipality | | | | |
| | | 09/10 | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 9 | Performance Management System (i) Institution (SDBIP) (ii) Sec 57 Mng (iii) Lower Level Staff (iv) Performance of Managers on GAMAP/GRAP | R0 | Funded | CDM | CS/MM | (i) Done up to 31/3/10 (ii) Done up to 31/3/10 (iii) Done up to 31/3/10 |
| 9(a) | Annual report according to legislation for Baviaans Municipality - Un-qualified audit opinion - Oversight report | R0 | Funded | DPLG | CSM | Draft tabled to council and adopted on 28 January 2010 Oversight meeting on 8/3/10 Final adoption end March 2010 |
| 10 | Re-organize office space with customer orientation in mind & more effective administration | R0 | Funded (Carried over from 06/07) | BM | CFO/TSM | Completed. 3 Offices & server room built |
| 10(a) | Investigate improvement of archive & Filing system of Baviaans Municipality | R0 | Funded | BM | CSM | Process under review & part of the Turn Around Strategy |
| 11 | Inter-Governmental & Relations Structure – IGR Forums | R0 | Unfunded | BM | MM | MM to organise first meeting |
| 12 | Skills Development for Staff (WSP) | R0 | Funded | BM | CSM | Adopted by Council |
| 12(a) | Employment Equity Plan | R0 | Funded | BM | CSM | Adopted by council |
| 12(b) | Spatial Development Framework | R0 | Funded | BM | TSM | Adopted by council |
| 12(c) | Area Based Plan & Land Availability Audit & Baviaans Land Distribution Programme | Unknown | Funded | CDM | MM | Adopted by council |
| 12(d) | Heritage Plan | R0 | Unfunded | BM | CS | Outstanding – to liaise with the dept DSRAC – Mr Minnie |
| 12(e) | (i) Public Participation Plan & Communication Plan : (ii) Improve internal communication processes in WM, SV & BK | R150 000 | Funded | CDM/PCRD | CS/MM | PCRD: Service provider. Busy with participation processes |
| 12(f) | Billing & Credit Control Plan | R0 | Funded | BM | CFO | Adopted by council – '08 implemented |
| 12 (g) | Indigent Policy | R0 | Funded | BM | CFO | Adopted by council – '07 implemented |
| 12(h) | Human Resource Strategy Plan | R0 | Unfunded | | | CDM will assist Baviaans - New project |
| 12(i) | Establishment of a Help Desk for complaints – WM & SV | R0 | Unfunded | BM | CSM | New project – Part of Turn Around Strategy |
| 12(j) | Implementation of Local Government Turnaround Strategy | R0 | Unfunded | BM | MM | New |
| 12(k) | Develop mng. plan and policy for commonages | R0 | Unfunded | BM | CS | Done |
| 12 (l) | Transfer of houses still in the name of | R0 | Unfunded | BM | CFO | Await approval from Department Local Government |

| Development Priority | | Objectives | | | | |
|-------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Building the Institution and Employee Capacity | | <ol style="list-style-type: none"> 1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service 2. Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered 3. All areas of development in the Baviaans Municipality must be planned thoroughly 4. Promotion of the image of the Baviaans Municipality | | | | |
| Baviaans Municipality to owners | | | | | | |

| Development Priority | | | | Objectives | | |
|-------------------------------------------------------|-------------------------------------------------------------------------|---------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------------------------------|
| Building the Institution and Employee Capacity | | | | <ol style="list-style-type: none"> 1. A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service 2. Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered 3. All areas of development in the Baviaans Municipality must be planned thoroughly 4. Promotion of the image of the Baviaans Municipality | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 12 (l) | Transfer of houses still in the name of Baviaans Municipality to owners | R0 | Unfunded | BM | CFO | Await approval from Department Local Government |
| 12 (m) | Training committee for internal training | R0 | unfunded | BM | CSM | New |
| 12 (n) | Fraud Prevention Policy | R0 | Unfunded | BM | CFO | Policy must be workshopped with staff |

| Development Priority | | Objectives | | | | |
|-----------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Enhance Community Services | | <ol style="list-style-type: none"> 1. Proud citizens that contribute to the development of their town/s 2. The Youth of Baviaans are actively integrated into and contribute to community development. 3. Development of People in the Baviaans area 4. Improve community access to a comprehensive health care service 5. Animal Health 6. SAP fulfil their mandated role and responsibility in the community 7. Communities have easier access to social services. 8. Better communication to communities 9. Moral regeneration | | | | |

| General | | | | | | |
|-----------------|-----------------------------------------------------------------------------------------------|---------|----------------|-------------------|-------------|-------------------------------------------------------|
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 13 | Investigate possibility to give learners. (Gr. 7 – 12) the opportunity to develop hand skills | R0 | Dept Education | Dept of Education | CS | Letter send to Mr Hendricks - Department of Education |
| 13(a) | Add additional lights at WM school hostel | R0 | Dept Education | Dept of Education | CS | Letter send to Mr Hendricks - Department of Education |

| 13(b) | Repair and maintain toilets at schools: Fullarton and Zaaimeanshoek | R0 | Dept Education | Dept of Education | CS | Letter send to Mr Hendricks - Department of Education |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13(c) | Investigate development & training of young children <ul style="list-style-type: none"> Develop a comm. study fund Testing of children, ex academic / technical | R0 | Dept Education | Dept of Education | CS | Letter send to Mr Hendricks - Department of Education |
| 13 (d) | Upgrading of sport facilities at schools | R0 | Dept Education | Dept of Education | CS | Department Education |
| Development Priority | | | Objectives | | | |
| Enhance Community Services | | | <ol style="list-style-type: none"> Proud citizens that contribute to the development of their town/s The Youth of Baviaans are actively integrated into and contribute to community development. Development of People in the Baviaans area Improve community access to a comprehensive health care service Animal Health SAP fulfil their mandated role and responsibility in the community Communities have easier access to social services. Better communication to communities Moral regeneration | | | |
| General | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 14 | Upgrading of Library buildings Willowmore and Steytlerville | R0 | Funded | BM | CS | Upgrading of buildings completed for 08/09. The library in Steytlerville still needs an air conditioner and smaller repairs are still outstanding. Purchases done for BK library. |
| 14(a) | Training of Library Staff and Investigate development of Library as a fully fledged service centre – WM & SV & BK | Library | Funded | CDM | CS | Both Willowmore and Steytlerville's libraries are equipped with computers, TV, DVD machines, books, magazines, etc. Monthly reports to council. Money received from CDM for BK. R30 000 |
| 14(b) | Investigate possibility to establish a library in Zaaimeanshoek | R30 000 | Unfunded | DSRAC | CS | Will be erected 09/10 financial year Money received from CDM for BK. R30 000 (books bought) |
| 15 | Develop BAYC to a training & development centre for the youth – WM, SV & BK | 10/11 | Funded | BM | CS | All 3 x training centres fully equipped with new computers and equipment. |
| 15(a) | Investigate old abattoir to be upgraded for the use of the Youth – Willowmore – Baviaans Youth Centre | R520 000 08/09 | Funded | PPC Cement & DME | CS | Project completed – 08/09 |
| 15(b) | Establish a Youth Forum for the Baviaans | R0 | Unfunded | | CS | New |
| 16 | Address training needs for Community (See LED Project No 44(c)) | CS Budget | Funded | BM | CS & TSM | Project transferred to LED KPA - Project 44 (c) |
| 16(a) | Investigate implementation of Grade R at W'more Prim | R0 | | Dept of | CS | Grade R implemented as from |

| | | | | | | |
|-------|-------------------------------------------------------------------------------|----------------------------|----------------|-------------------------|--------|---------------------------------------------------------------|
| | School | | Dept Education | Education | | January 2009 at Willowmore Primary School. Project completed. |
| 16(b) | Investigate possibility of additional crèche – WM | Unknown | NA | Dept Social Development | CS | Letter written to Social Development |
| 17 | Purchase and installation of Christmas Lights – Steytlerville & Baviaanskloof | R800 000 10/11 | Funded | BM | TSM/CS | Completed for 2008 Completed for 2009 |
| 18(a) | Ensure staff of all Public Dept to speak language of the customer | R0 | NA | NA | CS | Address through meetings with departments |
| 18(b) | Upgrade & establish play parks in communities in Baviaans Municipality | R100 000 08/09 09/10 | Funded | BM | CS | ZHK play park painted. completed |

Development Priority

Objectives

Enhance Community Services

1. Proud citizens that contribute to the development of their town/s
2. The Youth of Baviaans are actively integrated into and contribute to community development.
3. Development of People in the Baviaans area
4. Improve community access to a comprehensive health care service
5. Animal Health
6. SAP fulfil their mandated role and responsibility in the community
7. Communities have easier access to social services.
8. Better communication to communities
9. Moral regeneration

General

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|------------------------------------------------------------------------------------------|--------------------------------------|----------|-------------------|---------------------------|------------------------------------------------------------------------------------------------|
| 18(c) | Community participation structures – Area Committees | R200 000 09/10 | Funded | BM / DPLG | Councillors | Regular meetings takes place |
| 19 | Initiate and support existing Sport Codes - Develop sport in BM | R75 000 09/10 R75 000 08/09 | Funded | BM | CS | Meetings with all sport clubs held during Jan 10. Business plans handed in |
| 19(a) | Establish sport forums in Willowmore & Steytlerville | R0 | Unfunded | BM | CS | New |
| 19(b) | Initiate and support existing Arts & Culture Groups | R50 000 09/10 R50 000 08/09 | Funded | BM | CS | Mr S Levi did assessment during week of 1/2/10. Crafts audit report received. Process tendered |
| 19(c) | Investigate house for foster children Willowmore & Steytlerville | R0 | Unfunded | Dept of Soc Dev | Dept of Soc Dev | Letter to Social Development |
| 20 | Women focused empowerment projects | R80 000 09/10 R80 000 08/09 | Funded | BM | CS | New training program started on 01/03/10. 4 x groups of 25 each training in, WM, SV, BK |
| 20(a) | Mobilise and empower communities to access poverty alleviation programs, ex Sakha Isizwe | R0 | Funded | Dept R&T | BM/Dept Roads & Transport | 100 Additional people employed in Baviaanskloof in November 2009 |
| 20(b) | Coach, education for cricket, athletics, soccer, netball & rugby | R100 000 | Funded | DSRAC | DSRAC/CS | Project: Dept DSRAC |
| 20(c) | Mass participation prg. Hub festival | R250 000 | Funded | DSRAC | DSRAC/CS | Project: Dept DSRAC |

| | | | | | | |
|--------|-------------------------------------------------------------------------|---------------|----------|----------------|---------------------|--------------------------------------------------------------------------------------------------------------|
| 20(d) | Capacity building project: DSRAC | R20900/R19600 | Funded | DSRAC | DSRAC/CS | Project: Dept DSRAC |
| 21 | Ensure effective clinics & hospitals through intersectoral planning | R0 | NA | Dept of Health | CS / Dept Health | Meeting with different departments and through Local Aids Council |
| 21 (a) | Effective clinic committees for Baviaans - Implement new legislation | R0 | Unfunded | Dept of Health | CS / Dept of Health | New |
| 21(b) | Build a clinic in Baviaanskloof, with provision of prof. nurse | R0 | Funded | Dept of Health | Dept of Health | Site handed over on 15 July 2009. Building of clinic nearly completed. Advertisement for prof sister placed. |

Development Priority

Objectives

Enhance Community Services

1. Proud citizens that contribute to the development of their town/s
2. The Youth of Baviaans are actively integrated into and contribute to community development.
3. Development of People in the Baviaans area
4. Improve community access to a comprehensive health care service
5. Animal Health
6. SAP fulfil their mandated role and responsibility in the community
7. Communities have easier access to social services.
8. Better communication to communities
9. Moral regeneration

General

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------|----------------------|---------------------|--------------------------------------------------------------------------------------------------------|
| 22 | Ensure availability of ambulance & patient transport for Baviaanskloof through intersectoral planning | R0 | NA | Dept of Health | CS / Dept Health | Transport in place. Hold meetings when problems arise |
| 23 | Ensure availability of community services doctor through intersectoral planning Willowmore & Steytlerville | R0 | NA | Dept of Health | CS / Dept Health | Arrange meeting with Dept & CDM |
| 23 (a) | Investigate additional mortuary for WM i) Additional refrigeration facilities added to current mortuary at WM hospital ii) Investigate Baviaanskloof mortuary problems | R88 000 08/09 | NA | BM Dept of Health | CS CS | i) Completed 08/09 ii) New |
| 23(b) | Ensure availability of a dentist through intersectoral planning. Willowmore & Steytlerville | R0 | NA | Dept Health | CS / Dept of Health | Address through meetings with Dept. of Health. Letter send to Ms A Fourie re dentist for Steytlerville |
| 24 | Ensure effective Aids Council, HIV/Aids Plan with effective BAC Secretariat function | R80 000 09/10 10/11 | Funded | BM | CS / Dept of Health | Quarterly BAC meetings. Quarterly BAC Secretariat meetings |
| 24(a) | Execution of the HIV / AIDS Implementation Plan for the BM | R0 | Funded | CDM | CS / Dept of Health | Draft HIV/Aids Plan adopted by council. |
| 24(b) | Investigate project to establish two crises centres for raped women at SAPS & WM Hospital - S'ville & W'more | R0 | SAPS / Dept of Health | SAPS | CS | Crises centre established |
| 24 (c) | Raising awareness about TB in all areas | R0 | Unfunded | BM/Dept of health | CS | New |
| 25 | Investigate ARV Treatment Centre at Willowmore hospital | R0 | NA | Dept Health | CS | ARV Centre opened at Willowmore Hospital. Fully functional |

| | | | | | | |
|-----------------------------------|----------------------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------|-----------------------------------------------------------------------|
| 25(a) | Investigate Animal Health & possibility of dog taxes – Willowmore & Steytlerville | R150 000 09/10 10/11 | NA | Unfunded | CS/TSM | Ongoing programmes taking place. Reports to Council |
| Safety and Security | | | | | | |
| 26 | SAPS to ensure that their staff in BM can speak the language of the customer | R0 | NA | Dept. Safety & Security | CS / Dept. Safety & Security | Address through Local Joint meetings – Next meeting 18/2/10. |
| 27 | Facilitate and strengthen community policing forums & sector policing | R0 | NA | Dept. Safety & Security | CS / Dept. Safety & Security | Regular meetings – Councillors Bezuidenhout & Booyesen attend |
| 27(a) | Investigate Neighbourhood Watch for WM & SV | R0 | NA | NA | CS | To be investigated. Organise meeting with new Sector Commander |
| Development Priority | | | Objectives | | | |
| Enhance Community Services | | | <ol style="list-style-type: none"> 1. Proud citizens that contribute to the development of their town/s 2. The Youth of Baviaans are actively integrated into and contribute to community development. 3. Development of People in the Baviaans area 4. Improve community access to a comprehensive health care service 5. Animal Health 6. SAP fulfil their mandated role and responsibility in the community 7. Communities have easier access to social services. 8. Better communication to communities 9. Moral regeneration | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| Safety & Security | | | | | | |
| 28 | Township fencing of road reserve and municipal commonages | 06/07 | Funded | Dept Transport | TSM | Completed Dept Transport |
| (28a) | Facilitate security consciousness road show & workshops with community of Baviaans Mun | REF NO 7 R20 000 09/10 | Funded Own revenue | BM / Dept Safety & Security | CS / Dept. Safety & Security | Organise Educational shows - Drug & alcohol abuse |
| Moral Regeneration | | | | | | |
| 29 | Facilitate investigation root causes of substance abuse leading to crime | R0 | Unfunded | BM Churches Social D | CS / Dept Safety & Security | Weekly Inter-church Forum meetings Roadshows: Drug & alcohol abuse |
| 29(a) | Investigate reasons for relapse in moral of whole community | R0 | Unfunded | BM Churches Social D | CS / Dept Safety & Security | Weekly Inter-church Forum meetings |
| 29(b) | Investigate programs for Old age people, WM, SV, BK | Part of CS budget | Unfunded | BM | CS | New |
| 29(c) | Investigate Parental program for responsibility in households | R0 | Unfunded | BM | CS | New |
| 29(d) | Investigate church grounds for LoveMore - WM | R0 | Unfunded | BM | CS/TSM | New |
| 29(e) | Investigate possible garden competition for residents of Steytlerville | R0 | Unfunded | BM | CS | New |

| Development Priority | | | Objectives | | | |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Economic Development | | | <ol style="list-style-type: none"> 1. SMME's are provided with mandated municipal support that facilitates their growth and success. 2. Promote LED in the Baviaans 3. A pleasurable tourist experience 4. Agricultural related Development 5. Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 6. Training & Empowerment programs | | | |
| General | | | | | | |
| IDP Priority No | | | Status | Source of Finance | Responsible | |
| 31 | Create a database of all Spaza shops & business owners in Baviaans Municipality Willowmore / Steytlerville | R0 | N/A | BM | CFO | List available |
| 31 (b) | Implementation of Thina Sinako's CBED (Community Based Economic Development) | | Funded | Thina Sinako | CS | Kickoff : May 2010 |
| 32 | Assist SMME with registration of their businesses and registration of local contractors as accredited service providers | R0 | NA | DEAT/BM | CFO/CS | Assistance from lady appointed in Finance Department. List of registered contractors now available. In future new LED unit will see to training of contractors. |
| 33 | Designate hawking areas and promulgate | R0 | Unfunded | BM/CDM | TSM | Done |
| 34 | Encourage local contractor to register with CIDB | R0 | Funded Own revenue | BM | TSM | Assistance from lady appointed in Finance Department to register all suppliers |
| 35 | Establishment of a LED project in S'ville – Brickmaking project | R750 000 | Funded | BM | CS/MM | Negotiations will take place for the purchase of property. Quotations obtained for brick making machines. Public participation with all residents in Steytlerville done Offered made on property. Await transfer of property |
| 35(a) | Local Economic development Plan & Action plan | R395 000 | Funded – Thina Sinako | BM | CS | LED Plan is adopted. Action plan adopted on 12/08/09. |
| 35 (b) | Establish an LED unit | R396 000 | Funded | DPLG | CS | Done - Reports to council |
| 35(c) | Investigate support to jewellery making project in S'ville | R0 | Unfunded | BM/Dept Social Development | CS/ Dept Social Development | Application to Dept Social Development to assist with finance for the future. Application declined |
| 35(d) | Investigate recycling project for the Baviaans | R0 | Unfunded | BM | CS | Investigation outstanding |
| 35 (e) | Implementation of the PPC – Skills program | R0 | Unfunded | PPC | CS | New Await PPC's Final Report |
| 35 (f) | Investigate a Rainbow Festival for Steytlerville | R0 | Unfunded | CDM / BM | CS | Council decision sent to SV Tourism |
| 35(g) | Development of a private sector business mall in Willowmore | R0 | Unfunded | Private Initiative | Private | New - EIA still outstanding |

| Development Priority | | | | Objectives | | |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Economic Development | | | | <ol style="list-style-type: none"> 1. SMME's are provided with mandated municipal support that facilitates their growth and success. 2. Promote LED in the Baviaans 3. A pleasurable tourist experience 4. Agricultural related Development 5. Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 6. Training & Empowerment programs | | |
| Tourism Development | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 36 | Formulation of an integrated tourism development plan and Action plan | R200 000 R130 000 09/10 | Funded | BM/ Tourism Office | CS | Tourism plans adopted and a working document taken to Council on a monthly basis. ALL tourism related projects are addressed in this report. |
| 36(a) | Marketing Baviaans: Upgrading of Baviaans Tourism Office - Steytlerville | R0 07/08 | Funded | BM | CS | Completed |
| 37 | Municipal tourism to become part of district tourism | R0 | NA | NA | CS | Ongoing meetings with the CDM |
| 37(a) | Upgrading of Baviaans Tourism Office in Steytlerville | R0 | Funded | BM | CS | Completed |
| 38 | Investigate Bakersdam for possible West Gate to Baviaans Mega Reserve | R0 | Unfunded | BM | CS | Investigation done. Request sent to different departments to obtain funds |
| 38(b) | Development of old Wild Fig Tree Forest in Baviaanskloof | R50 000 09/10 | Funded | BM/CDM | CS | Development completed |
| 39(a) | Investigate erection of Tourism indication signs | Part of tourism budget 09/10 | Funded | BM | CS | Completed – June 2010 |
| 40 | Investigate training needs for tour guides and guesthouse personnel – PDI's | Tourism budget 09/10 | Funded | BM | CS | Money available for ongoing training in 09/10. Hospitality course done during Nov 2009. |
| 41 | Investigate Tourism Development Projects for Steytlerville, W'more & BKloof - Flag Project - Sibanye House - Community Kiosk | R0 R50 000 – 09/10 R52 000 – 10/11 | Funded | Cacadu Dept DSRAC | CS | - Additional flags funded by DSRAC. Project - Completed - Kiosk to be established in the area |
| 41(a) | Investigate Erection of structures at entrances of towns as well as succulent gardens at entrances and open spaces | R50 000 09/10 | Funded | BM | CS | Completed June 2010 |
| 42 | Provide training to registered SMME's on business skills and usage of internet for marketing | Part of tourism / BAYC budgets | Funded Own revenue | BM YAC Point Dept of Labour | CS | Done by Tourism and BAYC on a regular basis |
| 43 | Create a municipal database for tourism operators in Baviaans Municipality | R0 | NA | BM | CS | Database exists |
| 44 | Avail tourism marketing facilities (office & website) for registered PDI's | R0 | NA | BM | CS | Facility at Tourism offices available for PDI's – ongoing registration |
| 44 (a) | Establishment of Craft shops for the Baviaans | R50 000 for BK | Partly funded | BM | CS | New - Training of crafters & establishment of shops and market: Service Provider did assessment – Project on tender. New SP |

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|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | | | | will be appointed – June 2010 |
| Development Priority | | | | Objectives | | |
| Economic Development | | | | <ol style="list-style-type: none"> 1. SMME's are provided with mandated municipal support that facilitates their growth and success. 2. Promote LED in the Baviaans 3. A pleasurable tourist experience 4. Agricultural related Development 5. Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 6. Training & Empowerment programs | | |
| Tourism Development | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 44 (b) | Tourism initiative related to Mega Reserve | R0 | Await feedback | Unknown | Mega Reserve | Await their list of projects |
| Economic Development | | | | | | |
| Training and Empowerment Programs | | | | | | |
| 44(c) | Address training needs for Community <ul style="list-style-type: none"> - Women – local community - Disabled - Contractors - PDI's & SMME's - Youth - Contractors - Farm workers - Business - Arts & Crafts | CS Budget R230 000 09/10 | Funded | BM | CS & TSM | <p>The current project for women will end on 15 October 2009. A new outreach to all women. New projects will be identified. Meeting with women in BK on 24/11/09. Meeting with WM women on 10/2/10. New projects started for 4 groups during March 2010.</p> <p>Training from Ivan de Villiers/SETA. Bricklaying course to start 3.3.10 in WM. Thereafter SV & BK. Trade Test course. No cost to BM. Paving & First Aid: June 2010</p> |
| Economic Development | | | | | | |
| Agricultural Related Projects | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 45 | Investigate creation of Vermin Control (Wild animals) | R0 | Unfunded | BM | CS | LED Unit will address this project |
| 45(a) | Establish of a Soil Committee according to The Soil Conservation Act | R0 | Funded | Dept of Agric | Dept Agric | Soil Conservation Act not finalised by DPLG |
| 46 | Restoration program: Spekboom project in Baviaanskloof and Steytlerville & Willowmore - commonages | R0 | Applied for funds / Thina Sinako – declined | Pilot project | CS | Application declined. Lobby for other funds |
| 46(a) | Creation of Land & Agri Forum to address all agricultural needs & opportunities BM | R0 | NA | BM | CS | Land & Agri Forum created. Quarterly meetings taking place. Minutes attached of meeting held in November 2009 |
| 47 | Development of live stock of upcoming farmers & education | R15 000 09/10 | Funded | BM | CS | A workshop regarding 'boerbokke' will be held in early 2010 at W'more Agricultural Show grounds. Agricultural Show takes place on 11/2/10. All |

| | Sessions | | | | | small farmers invited. Training session on 26/05/10 |
|--------------------------------------|-----------------------------------------------------------------------------------------|--------------------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|--------------------------------------------------------|
| Development Priority | | | | Objectives | | |
| Economic Development | | | | 7. SMME's are provided with mandated municipal support that facilitates their growth and success. 8. Promote LED in the Baviaans 9. A pleasurable tourist experience 10. Agricultural related Development 11. Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 12. Training & Empowerment programs | | |
| Agricultural Related Projects | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 47(a) | Trees for Food Programme Planting of trees in Willowmore & Steytlerville | R0 | Funded | Dept Forestry | CS | Completed – 08/09 |
| 48 | Rezoning the land for nursery project in Willowmore and providing of municipal services | R0 | NA | DEPT Social Develop | TSM | Completed |
| 48 (a) | Assist Southern Cape Land Committee | R0 | Unfunded | Suredec | South Cape Land Comm. | Services available. Rezoning outstanding |
| | (i) Sewefontein | R1,2m | Unfunded | Applied at WDA | South Cape Land Comm. | Lusern, goat and cash crop production |
| | (ii) Sewefontein women's agro-ecological garden | R20 000 | Funded | Ikhala Trust | South Cape Land Comm. | |
| | (iii) Sewefontein Youth tourism | R190 000 R6 000 | Funded | CDM, BM, Ikhala Trust | | New New |
| | (iv) Agro-ecological food gardens | | | | | |

| Development Priority | Objectives |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Economic Development | 1. SMME's are provided with mandated municipal support that facilitates their growth and success. 2. A pleasurable tourist experience 3. Agricultural related Development 4. Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 5. Transport |

Dept of Agriculture Projects

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|-----------------------------------------------------------|-------------------------------|-------------------|-------------------|---------------|-----------------------------------------------------|
| 49 | Willowmore Small Farmers New Piggery/Fencing Structure | R0 | Funded | Dept of Agric | Dept of Agric | Completed |
| 49(a) | Maseti Casp Project | R100 000 08/09 | Funded | Dept of Agric | Dept of Agric | Completed |
| 49(b) | Sewefontein Fencing & Borehole in Baviaanskloof | R300 000 08/09 | Funded | Dept Agric | Dept Agric | Completed |
| 49(c) | Investigate poultry- and other abattoir for Cacadu region | R0 | NA | Cacadu | Cacadu | Investigation completed. Not feasible at this stage |
| 49(d) | Sakkies Kleinboere Borehole Development | R100 000 08/09 | Funded | Dept Agric | Dept Agric | Completed |
| 49(e) | Vegetable Gardens for Zaaimanshoek | R10 000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49(f) | Vegetable Garden for Baviaans. Letsema - SHK | R7 000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49(g) | Grootvlei Farmers - Steytlerville | R450 000 R400 000 10/11 | Await funds 10/11 | Dept Agric | Dept Agric | New application: Fencing Shed |
| 49 (h) | Vegetable gardens - Zanatamba | R 50 000 09/10 | Funded | Dept Agric | Dept Agric | Await delivery of food |
| 49 (i) | Vegetable gardens Bayana Gardens – Siyazondra | R100 000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49 (j) | Vegetable gardens WM Primary Ziyazandla | R50 000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49 (k) | Vegetable gardens Ward Siyazondla | R5 000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49 (l) | Vegetable gardens Sakkies Siyazondla | R 5000 09/10 | Funded | Dept Agric | Dept Agric | Completed |
| 49 (m) | Vegetable gardens Ithemba Imbodo | R 300 000 10/11 | Funded | Dept Agric | Dept Agric | Completed |
| 49(n) | Imbokodoka Sakkies (Piggery) | R30 000 10/11 | Await funds 10/11 | Dept Agric | Dept Agric | New application |

| Development Priority | Objectives |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Economic Development | 1. SMME's are provided with mandated municipal support that facilitates their growth and success. 2.A pleasurable tourist experience 3.Agricultural related Development 4.Investigate the financial viability and sustainability of all resources and facilities of already existent Dept of Agricultural projects & their contribution to LED 5.Transport |

| Social Development | | | | | | |
|--------------------|----------------------------------------------|----------------|--------------|-------------------|-------------|----------------------------------------------------|
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 49(o) | Steytlerville's Women Development Initiative | R5000 06/07 | Funded 06/07 | Soc. Dev. | Soc.Dev | Need a venue & supplier |
| 49(p) | Sewefontein Women's Food | | | Soc. Dev. | Soc. Dev. | |
| 49(q) | Willowmore Pigs & Poultry | R750 000 | Funded 06/07 | Soc. Dev. | Soc. Dev | EIA |
| 49(r) | Karosa Women's Cooperative | R500 000 | Funded 07/08 | Soc. Dev. | Soc. Dev. | Restaurant licensing outstanding |
| 49(s) | Masizakhe Sewing project | R250 000 | Funded 06/07 | Soc. Dev. | Soc. Dev. | Not profit orientated |
| 49(t) | Siyahluma printers | | Funded | Soc. Dev. | Soc. Dev. | Need a venue and market assessment |
| 49(u) | Sinazo bricks | R500 000 | Funded | Soc. Dev. | Soc. Dev. | Need to be rezoned. Electricity & equipment needed |
| 49(v) | Willowmore Community Nursery | R750 000 | Funded 07/08 | Soc. Dev. | Soc. Dev. | Smoke from dumping site a problem |
| 49(w) | Vondeling Optel Crafts | R500 000 | Funded | Soc. Dev. | Soc Dev | Renovations outstanding |
| 49(x) | Masakane Youth Project | R500 000 | Funded | Soc Dev | Soc Dev | Electricity outstanding |
| 49(y) | Siyazama Women's Cooperative | R500 000 | Funded | Soc Dev | Soc Dev | |

| Development Priority | Objective |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision of Basic Infrastructure | <ol style="list-style-type: none"> 1. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3. Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7. Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8. Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9. Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV 10. |

Water

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|-------------------------------------------------------------------------------------------------------|---------------------|-----------------------|-------------------|-------------|--------------------------------------------|
| 50 | Water Services Development Plan (WSDP) | R250 000 | Funded | DWAF | TSM | Draft for 2010 completed |
| 50(a) | Integrated Waste Management Plan | R200 000 | Funded | CDM | | Done |
| 50(b) | Infrastructure Invest Plan | R200 000 | Funded | CDM | TSM | Not Done |
| 50(c) | Water Conservation & Demand Mng | R100 000 | Funded | DWAF | TSM | Done |
| 50(d) | Disaster Management Plan | | Funded | | TSM | Done |
| 50(e) | Integrated Transport Plan | R0 | Unfunded | BM | TSM | Not done |
| 50(f) | Housing Sector Plan | R0 | Funded | DPLG | TSM | Done |
| 50(g) | Electricity Plan | R400 000 | Funded | CDM | TSM | Done |
| 50(h) | Integrated Environmental Health Plan | - | Unfunded | - | TSM | Not done |
| 50(i) | Storm Water Master Plan | - | Unfunded | - | TSM | Lack of funds |
| 51 | Investigate the installation of area water flow meters for both S/Ville & W'more | R70 000 | Funded Own Revenue | BM/CDM | TSM | Done |
| 51(a) | Water conservation – demand mng. Plan | R1.1 mil 08/09 | Funded | | TSM | Done |
| 52 | Investigate a project for the education of community on how to save water – Working for Water Project | R0 See project 7 | Funded | BM | CS | See project 7 |
| 53 | Investigate the acquisition of additional generator – B2, Steytlerville | R350 000 | Funded | BM | TSM | Investigation done and generator purchased |

| Development Priority | | | | Objective | | |
|------------------------------------------|---------------------------------------------------------------------------------------|------------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------|
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Steytlerville Water | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 54 | Augmentation of Surface Water from Erasmuskloof | R69 m | Unfunded | MIG / DWAF Premier | TSM | Meeting arranged with DPLG did not take place. Arrange new meeting in 2010. |
| 54 (a) | Investigate new water purification works for Steytlerville | R1,5m | Unfunded | MIG / DWAF | TSM | New |
| 55 | Building of a 1\ML Reservoir & Booster Pump | R2.9 m | Funded | MIG | TSM | Done |
| 56 | Investigation of upgrading of Internal Water Reticulation of S'ville (Old Dorps area) | R0 | Funded | BM | TSM | Done |
| 57 | Maintenance program for Telemetry Systems S'ville & W'more | R0 | Funded | BM | TSM/CFO | Done |
| Willowmore Water | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 58 | Drill 3 x 300m deep boreholes – Wanhoop | R0 | Funded | MIG | TSM | Done |
| 59 | Upgrading of water network at Wanhoop Phase II – Extension of Wanhoop water scheme | R0 R10m | Funded Unfunded | MIG MIG / DWAF | TSM TSM | Phase I completed Phase II |
| 60 | Investigate the provision of permanent water supply to Hillview Sport field | R2.6 m | Funded | MIG | TSM | Done |
| 61 | Investigate the acquisition of additional generator and electric pump for Wanhoop | R900 000 | Funded | BM | TSM | Investigation done. Additional funds needed |
| 62 | Investigate the utilisation of backwash water and upgrading of waterworks – Wanhoop | R0 | Funded | BM | TSM | Done. Report to council |
| 62(a) | Upgrading of pipeline of borehole - Wanhoop | R4.4m | Funded | DPLG | TSM | Done |
| 63 | Investigate water supply for new housing development - Willowmore | R0 | Unfunded | Private | TSM | In progress |

| 63 (a) | Security fencing for reservoir in WM | | Funded | BM | TSM | Done |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------|
| Development Priority | | | | Objective | | |
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Zaaimanshoek Water | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | |
| 64 | Upgrading of water provision new borehole And internal reticulation – Zaaimanshoek | R1.3 m | Funded | CDM CMIP Drought Relief | TSM | Project completed |
| Fullarton Water | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comment |
| 65 | Investigate water supply in Fullarton | R0 | Funded | BM | TSM | Meeting with farmers still outstanding |
| Refuse Removal | | | | | | |
| IDP Priority No | Project Description | Costing 09/10 | Status | Source of Finance | Responsible | Comment |
| 66 | Investigate pilot project for the outsourcing of refuse removal in Baviaans Municipality | R0 | Funded | BM | CSM | To be investigated |
| 67 | Investigate dumping sites and refuse removal at Fullarton & Baviaanskloof | R0 | Funded | BM | TSM | Done. Baviaanskloof outstanding |
| 68 | (i) Investigate better staff management of dumping sites in Willowmore & Steytleville as (ii) Installation additional refuse sites for Willowmore & Steytleville (hot spots) | R0 R7 000 | Funded Funded | BM BM | TSM TSM | Done (ii) New |

| Development Priority | Objective |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision of Basic Infrastructure | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining |

| Housing | | | | | | |
|-----------------|------------------------------------------------------------------------|------------------------|-----------------------|-------------------|-------------|----------------------------------------------------------------|
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | |
| 69 | 373 Housing project – Willowmore | R0 | Funded | DHLGTA | TSM | Done. 53 Units outstanding |
| 69 (a) | Investigate rectification of the 373 project | R3,5m | Unfunded | Dept. Housing | TSM | New |
| 70 | 503 Housing project – Steytlerville | R1,8m | Funded | DHLGTA | TSM | Completed |
| 70 (a) | Repair roofs of 503 housing project | R200 000 | Unfunded | BM | TSM | New |
| 71 | Transfer of housing board houses to beneficiaries | R0 | Funded | DHLGTA | TSM | 19 Outstanding |
| 72 | Upgrading of old stone houses in Steytlerville | R6,2m | Funded | DHLGTA | TSM | Awaiting MEC signature |
| 72(a) | Investigate renovation of old houses in S'ville | R0 | Funded | NA | TSM | In progress |
| 72(b) | Investigate new erven for further development in S'ville | | | | | In progress |
| 73 | Water proofing of 460 units - Willowmore | R0 | Funded | DHLGTA | TSM | Done |
| 74 | Investigate unoccupied houses for possible re-allocation | R0 | Funded | DHLGTA | TSM / CFO | In progress. Investigation complete. Legal processes to follow |
| 74 (a) | Investigate the misuse of RDP houses | | | | | New |
| 75 | Investigate new housing scheme 80 houses for Down – W'more | R9m | Unfunded | DHLGTA | TSM | Awaiting approval from DEDEA |
| 75(a) | 73 Houses for farm beneficiaries in Steytlerville | | | | | Application submitted to Dept of Housing |
| 76 | Investigate housing settlements Baviaanskloof (spec ref Coleske Plaas) | R0 | Funded | BM | TSM | In progress |
| 77 | Investigate transfer of Spoonnet Houses Willowmore, Fullarton & Baroe | R0 | Funded Own revenue | BM | TSM | No progress |
| 78 | Private sector initiated housing development in Willowmore 130 units | Private Funding R3.8 m | Funded | Private | TSM | Done |
| 78(a) | Investigate Private Sector Golf Course in Steytlerville | R0 | Unfunded | Private | TSM | In progress. Second ad place on 19/02/10 |

| Development Priority | | | | Objective | | |
|------------------------------------------|----------------------------------------------------------------------------------------|--------------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------------------------------------|
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Housing | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | |
| 78(b) | Investigate possibility of new economic housing development in S'ville | R150 000 | Funded | BM | TSM | In progress |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | |
| Electricity | | | | | | |
| 79 | Electrification of the 373 housing project and streetlights of area | R1 425 950 | Funded | DME | TSM | Done |
| 80 | Electrification of 120 housing units in Steytlerville | See 79 above | Funded | DME | TSM | Done |
| 81 | Investigate electrification rest of 503 housing in S'ville | R0 | Done on risk by CNR | DME | TSM | Done |
| 81(a) | Investigate area lighting 503 (A & B) instead of street lights | R1.6 m R355 000 | Unfunded | MIG BM | TSM | In progress |
| 81 (b) | Refurbishment of SV LV network | R1,616m | Funded | DME | TSM | New |
| 82 | Upgrading internal electrical system (Old Dorp – W'more) - Phase A | R2 140 000 | Funded | DME | TSM | Done |
| 82(a) | Investigate upgrading of sub-station – Phase B - W'more | R1.9 m | DME | DME | TSM | Done |
| 83 | Investigate exhibition of diesel engines in Willowmore | R0 | - | - | CS / Tourism | Part of the Tourism Action Plan |
| 83(a) | Investigate possibility other sources of energy: Solar farms on commonages for Wm & SV | R0 | Unfunded | DPLG | TSM | In progress |
| 84 | Replacement of old pre-paid electricity vending machine in Steytlerville | R0 | Funded | BM | TSM | Done |
| 85 | Provision of another prepaid electricity vendor point in W'more | R25 000 | Funded | BM | CFO | Done |
| 85(a) | Zaaimanshoek – Prepaid facility | R25 000 | Funded | BM | CFO | New machine installed |
| 85(b) | Willowmore & Steytlerville – Additional Prepaid facility | R25 000 | Funded | BM | CFO | Will be completed by end of October 2009 |
| 86 | Investigate electrification of Fullarton | R80 000 | Done on risk | NER/DME | TSM | Investigation & installation completed |

| | Primary School | | | | | |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
| Development Priority | | | | Objective | | |
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Electricity (continue) | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 87 | Investigate electrification of all farm schools – identify schools | R0 | Done on risk by Kwezi V3 | NER/DME | TSM | In progress |
| 88 | Investigate electricity supply to 30 households in Fullarton | R0 | Done on risk by Kwezi V3 | Kwezi V3/Eskom | TSM | In progress |
| 89 | Investigate electricity supply to new housing development in W'more Retirement village | R0 | Done on risk by Kwezi V3 | Kwezi V3/Eskom | TSM | In progress |
| 89(a) | Replacement of rota meters to pre-paid meters | R80 000 | Funded | BM | TSM | In progress |
| Street and Storm Water Drainage | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 90 | Phase I: Upgrading of gravel roads S'ville & W'more - with reference to the street priority list. | R3.4 m (WM) R2.3 m (SV) | Funded | DPLG | TSM | Phase I completed |
| | New western access road to Vuyolwethu township, extension of paved road, reseal of tar road up to new stormwater channel | R3.4 m (WM) R2.3 m (SV) | Funded | DPLG | TSM | Completed |
| | Reseal of Johanna & Ferreira Streets in Willowmore | R450 000 | Unfunded | DPLG | TSM | Completed |
| | Phase II: Upgrading of gravel streets: Willowmore & Steytlerville | R7,2m | Funded | MIG | TSM | New - Phase II |
| 90(a) | Phase I: Paving of streets and sidewalks | R0 | NA | NA | TSM | Completed – 1 st Ave / 7 / 6 - Willowmore |
| 90 (b) | Paving of sidewalks – Knysna street In Willowmore | R350 000 | Unfunded | BM | TSM | New |

| Development Priority | Objective |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision of Basic Infrastructure | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining |

Street and Storm Water Drainage (continue)

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|-------------------|-------------|-----------------------------------------------------------|
| 90 (c) | Investigate storm water drainage in Steytlerville - North & west of CBD - Stormwater channels in old Vuyolwethu township - SV Clinic - Ramaphosa - 503 - Golden valley cemetery | R3m | Unfunded | | TSM | Completed Completed New New New New New |
| 90(d) | Investigate storm water drainage in WM - 373 - Hillview - Vaalblok (LoveMore) | R4,5m | Unfunded | DPLG | TSM | New |
| 90 (e) | Investigate storm water drainage for S'ville, Hillview & Vaalblok | R0 | Unfunded | | TSM | Done |

Roads & Transport

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comment |
|-----------------|--------------------------------------------------------------------------------------|---------|--------|-------------------|-------------|-------------------------------------------------------------------------------|
| 91 | Investigate upgrading of Victoria Street in Steytlerville | R1.8 m | Funded | Dept Road & T | TSM | Done |
| 92 | Investigate upgrading of R332(TR397) access road to world heritage site | R5 m | Funded | Dept Road & T | CS | Appointment of contractors pending. First steering committee 20 November 2009 |
| 92(a) | Investigate the upgrade of access road to Zaaimanshoek | 08/09 | Funded | Dept Road & T | TSM/CS | Completed |
| 92(b) | Bus shelter at Fullarton turnoff | 08/09 | Funded | BM | CS | Completed |
| 93 | Establishment of a Baviaans Transport Forum (Privatising rural roads and town roads) | R30 000 | Funded | BM | TSM/CS | In place – Quarterly meetings |
| 93(a) | Investigate the re-opening of the vehicle test centre | R80 000 | Funded | BM | MM/TSM | In progress |

| Development Priority | Objective |
|-----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provision of Basic Infrastructure | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining |

Roads & Transport (continue)

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|----------------------------------------------------------------------------------------------------------|--------------------|--------------------|-------------------|--------------|---------------------------------|
| 93(b) | Investigate the re-opening of the test centre for learners licences | R0 | Funded | BM | TSM | In progress |
| 93(c) | Investigate and register the existing transport facilities | R0 | Funded | BM | TSM | |
| 93(d) | Investigate the implementation of the Area Wide Out roll maintenance program for Baviaans | R12 m | Funded | BM | CS / Tourism | |
| 94 | Reseal tar road around Taxi Rank and Willowmore Town Hall | R670 000 | Funded | BM | TSM | New |
| 95 | Investigate street bumps and road signs: Safety of streets: WM & SV: (crossings, signs, speed bumps) | R40 000 R80 000 | Funded Unfunded | BM BM | TSM BM | Done New |
| 96 | Investigate road around Willowmore Taxi Rank | R0 | Funded | Dept R & T | TSM | Done |
| 96(a) | Investigate upgrading of road shoulders -Knysna Street, W'more | R0 | Funded | Dept R & T | TSM | Done |
| 96(b) | Road information signs Baviaans area | R0 | Funded | R & T | TSM/CS | Part of the Tourism Action Plan |
| 96(c) | EPWP Roads project - repair of roads | R580 000 | Funded | EPWP | TSM/Dept | New |

Municipal Buildings

| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
|-----------------|--------------------------------------------------------------------|----------|----------|-------------------|-------------|---------------------------------------|
| 97 | Investigate upgrade Willowmore Town hall | R2 m | Unfunded | BM | TSM | Investigation done. Project completed |
| 97 (a) | Curtains for WM & SV town halls | R80 000 | Unfunded | BM | TSM | New |
| 97(b) | Investigate community hall – LoveMore - WM | | | | | New |
| 97(c) | Upgrading of municipal building -WM | R60 000 | Funded | BM | TSM | New |
| 97(d) | Investigate renovation of old bakery in SV to a Eye Testing Centre | R120 000 | Unfunded | BM | TSM | New |
| 98 | Investigate upgrading of Steytlerville | R2 m | Funded | BM | TSM | Done |

| | Town hall | | | | | |
|------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------------|
| Development Priority | | | | Objective | | |
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Municipal buildings (continue) | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 98(a) | Investigate upgrading of Municipal Offices in Steytlerville | 08/09 | Funded | BM | TSM | Completed |
| 98(b) | Upgrading of S'ville & Vuyol town halls | R220 000 | Funded | MIG / BM | TSM | Done |
| 99 | Provision of water and upgrading of sport grounds in S'ville & Cricket pitch | R 1 m | Funded | CDM | TSM | Done |
| 99 (a) | Upgrading of sport grounds in Baviaanskloof: Rugby / Netball | R100 000 | Funded | BM | TSM | New |
| 99 (b) | Upgrading of sport fields – Willowmore | R2.5m | Funded | DPLG | TSM | Completed |
| 99 (c) | Upgrade at sport ground - WM (i) Cricket pitch (ii) Additional toilets | R150 000 R130 000 | Funded Funded | BM SWDRU | TSM | New |
| 99(d) | Investigate decentralisation of sports grounds WM & SV to make use of existing departmental facilities | | | Dept Education | CS | New |
| 99 (e) | Investigate extension of SV Clinic | | | BM | TSM | New |
| Sanitation | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 100 | Bucket eradication S'ville and W'more units 450 – S'ville 10 – W'more | R6.7 m | Funded | MIG | TSM | Done |
| 100 (a) | Eradication of remaining 82 buckets in SV (47 on owners' risk – 35 indigent) | R80 000 | Unfunded | BM | TSM | New |
| 101 | Extension of sewerage ponds in S'V | R6.7 m | Funded | PDHLGTA | TSM | Done |
| 102 | Investigate VIP toilet system in use in Fullarton & Zaaimanshoek for upgrading | R290 000 | Funded | CDM | TSM | Done |
| 102(a) | Investigate possibility of toilets at churches in S'ville | R0 | NA | BM | TSM | Investigation done. Report tabled to council |

| Development Priority | | | | Objective | | |
|-----------------------------------|-------------------------------------------------------------------------------------------|----------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------|
| Provision of Basic Infrastructure | | | | 1 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Water 2 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Refuse Removal & Management of Dumping Sites 3 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Housing 4 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Electricity 5 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Streets and Storm Water Drainage 6 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Roads & Transport 7 Supply sustainable basic infrastructure to all inhabitants of Baviaans: Municipal Buildings 8 Supply sustainable basic infrastructure to all inhabitants of Baviaans : Sanitation 9 Supply sustainable basic infrastructure to all inhabitants of Baviaans: TV & Mining | | |
| Sanitation (continue) | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 102(b) | (i) Investigate new drain pipe line as well as Sewerage connection – Kobus street, W'more | R250 000 | Funded | BM | TSM | Done |
| | (ii) The remaining 6 houses of "erwe" | R200 000 | Unfunded | BM | TSM | New |
| 102 (c) | Investigate project for Steytlerville solid waste disposal site | R200 000 | Unfunded | MIG / BM | TSM | EIA |
| TV | | | | | | |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| 103 | Develop Maintenance Program for Baviaans TV Satellite stations | R0 | Funded | BM | TSM | Done |
| 103 (a) | Investigate TV broadcasting in BK with background of new M-net towers | unknown | Unknown | BM | TSM | New |
| Mining | | | | | | |
| 104 | Legalising Mining Sites In BM | R10 000 | Funded | BM | TSM | In progress |
| IDP Priority No | Project Description | Costing | Status | Source of Finance | Responsible | Comments |
| Fire Function | | | | | | |
| 105 | Establish a Fire Function Service for the Baviaans | R50 000 | Funded | BM | TSM | New |

UNFUNDED PROJECTS

| IDP Priority No | Project Description | Costing | Source of Finance |
|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------|
| 1 | Upgrade of old electrical network in Steytlerville | R2.3 m | NER/DME |
| 2 | Upgrading of cement road between W'more & S'ville <ul style="list-style-type: none"> - shortest road Cape Town to PE - 2010 world cup (alternative road to PE) | R130 m | Apply from Dept of Transport |
| 3 | Upgrading of W'more swimming pool | R400 000 | Apply from DSRAC |
| 4 | Identification of conservation projects (Alien plant removal) | R- | Apply from DWAF/DEAT |
| 5 | Upgrading of Museum in BM | R150 000 | Apply from DEAT |
| 6 | Conversion of septic tanks into water borne sewer system in both Willowmore and Steytlerville | R10 m | MIG |
| 7 | Upgrading of the road 411 (Rietbron) <ul style="list-style-type: none"> - development of uranium road to PE | R144 m | Dept Roads & Trn. |
| 8 | Upgrading of bowling green in Steytlerville | R250 000 | |
| 9 | Storage space for sports equipment: W'more & S'ville | Unknown | |
| 10 | Upgrade of old station building in W'more to be utilised as a <ul style="list-style-type: none"> (i) Art Theatre (ii) Sunrise and sunset rail tours | R600 000 | |

CHAPTER 5: INTEGRATION

1. INTRODUCTION

Chapter 5 provides an overview of the integrated programmes in the Baviaans Municipality. According to the Municipal Systems Act, this phase should result in an operational strategy which includes:

- Revised project proposals which serve as planning documents for project implementation
- Consolidated sector plans
- A 5-year financial plan which serves as a mid-term financial framework for managing municipal revenue collection and for expenditure planning
- A 5-year capital investment programme which includes public investments from all funding sources
- A 5-year action programme which provides a phased overview of projects and annual output targets as a basis for monitoring progress and for the formulation of annual business plans
- An Integrated Monitoring and Performance Management System which includes development as well as performance indicators
- An Integrated Spatial Development Framework
- An Integrated Poverty Reduction/Gender Equity Programme which demonstrates compliance of the IDP with policy guidelines related to poverty and gender issues
- An integrated Environmental Programme
- An Integrated Local Economic Development Programme
- An Integrated Institutional Programme – management reforms and organisational arrangements that the municipality plans to establish to ensure the effective implementation of the IDP

Given the capacity, financial and legislative requirements, the Baviaans Municipality is in the process of updating and preparing many of these sector plans. This is however subject to the availability of financial and capacity assistance from district and provincial level. This chapter outlines the status quo of these sector programmes and plans as well as implementation strategies and is structured according to the following headings:

■ Sector Plans

Water Services Development Plan
Disaster Management Plan
Integrated Waste Management Plan
Integrated Environmental Programme
Land Use Management: Area Based Plan & Land Availability
Housing Sector Plan
Electricity Master Plan
Infrastructure Investment Plan (CIP)

■ Managerial Plans

5 Year Financial Plan
5 Year Capital Investment Programme
5 Year Action Programme
Billing & Credit Control Plan
Indigent Policy
Spatial Development Framework
Integrated Monitoring and Performance System
Integrated Institutional Programme
Human Resource Strategy Plan
Inter Governmental Relations Plan
Audit Committee

■ Cross Cutting Dimensions Plans

Integrated HIV/AIDS Programme
Integrated LED Programme
Tourism Sector & Action Plan
Integrated Poverty Reduction and Gender Equity Programme
Community Participation Strategy
Community Empowerment Strategy

2. SECTOR PLANS

2.1 *Water Services Development Plan*

A **Water Services Development Plan** is in place for the Baviaans Local Municipality and the detailed plan is available from the Municipal Manager at the Municipality.

2.2 *Disaster Management Plan*

A Disaster Management Plan was prepared by the Baviaans Local Municipality and the detailed plan is available from the Municipal Manager at the Municipality

The discussion below is an executive summary of this plan.

The capacity and resources in the Municipality to deal with a potential disaster or a disaster in progress are very limited.

The following problems were identified:

- Lack of staff training in respect of disaster management
- Lack of manpower, vehicles, equipment and protective clothing and equipment
- No identified control room at either Willowmore or Steytlerville
- No co-ordination or effective communication between the relevant role players and stakeholders
- Some contingency plans and emergency procedures are in place (Ambulance Services and Willowmore Hospital), but it needs to be updated and made available to the control room.
- Lack of disaster management information maps and directory
- Ineffective storm water drainage systems in Willowmore and Steytlerville

In terms of the implementation of the plan it was concluded that, because there are no facilities, manpower and training in the area, the municipality will rely heavily on the Cacadu District Municipality and outside assistance. Limited assistance is available from the SAPS and Medical and Ambulance Services. However, this has to be reviewed and the contingency plans will have to be updated. In addition there is an urgent need to improve communication between the Municipality and its urban communities and farming communities.

2.3 *Integrated Waste Management Plan*

An integrated Waste Management Plan is in place and is available from the Municipal Manager.

2.4 *Integrated Environmental Programme*

The Integrated Environmental Programme is still in the process of being drafted.

2.5 *Land Use Management: Area Based Plan & Land Availability*

Above plan was completed for the Baviaans Municipality and is available at our offices.

2.6 *Housing Sector Plan*

Above plan is in place and available at our offices.

2.7 *Electricity Master Plan*

Above plan is in place and available at our offices.

2.8 *Infrastructure Implementation Plan (CIP)*

In place, adopted and attached as **Annexure J**.

3. MANAGERIAL PLANS

3.1 *5 Year Financial Plan*

The BCRM has capacity and capability to perform the MFMA and GAMAP/GRAP, as well as a Budget and Treasury Office. Attached, financial requirements.

With regards to financial management procedures and systems, BCRM does have fully integrated billing systems, but does not have a revenue management system at present. This has been identified as a need in future. Similarly, no full debt recovery plan exists at present, but there are plans in place to develop such a plan.

The BCRM has provided full responses to the Auditor General with regards to exceptions that were raised during the audit. The BCRM must now develop an implementation strategy to address each of the comments over the medium term.

The capital budget of the BCRM has been aligned with the IDP. The following objectives, strategies and projects have been formulated under the development priority of Financial Management in order to address the weaknesses of the financial management systems of BCRM, which are further discussed in Chapter 4. Table 21 reflects the objectives and strategies that were identified to address the financial issues in the municipality (Chapter 3)

Objectives and strategies to address financial issues

| <u>Objective 1.1:</u> | |
|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service. | |
| <u>Strategies</u> | <u>Interventions</u> |
| Improve Financial Sustainability | |
| Increase collection of revenue base | <ul style="list-style-type: none"> ■ Masakane ■ Encourage the customer to pay for service ■ Efficient indigent policy ■ Accurate and correct billing system and timeous reception by customer |
| Increase revenue base | <ul style="list-style-type: none"> ■ Increase Property Rates charges. ■ Service changes must reflect cost ■ Valuation of property inclusive of all agricultural land |
| Improve internal control in Finance | <ul style="list-style-type: none"> ■ CCRC working group meetings |
| Reduce unnecessary expenditure Consider alternatives, savings options | <ul style="list-style-type: none"> ■ Practical accounting system ■ Oversight on expenditure ■ Keeping to budgeted amounts ■ Monthly report to Council ■ Expenditure working groups ■ Project to address water leakages and electricity losses |
| Control expenditure | |
| Improve financial systems and procedures | <ul style="list-style-type: none"> ■ Upgrading of accounting system ■ Formulate a register and contracts for municipal land and buildings users |
| Strengthen the municipal resources | <ul style="list-style-type: none"> ■ Purchasing of additional vehicles or graders |
| Strengthen the municipal accountability | <ul style="list-style-type: none"> ■ Annual report on time |
| Improve and strengthen existing planning system | <ul style="list-style-type: none"> ■ Finalise Spatial Development Framework ■ Associating policies: Housing, Agriculture Transport, Tourism and Conservation. |

| | |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Better asset control | <ul style="list-style-type: none"> ■ List of municipal properties ■ Contracts for the use of municipal assets ■ Asset Register ■ Unbundling of bulk assets ■ Management of commonages plan / policy |
| Houses in the name of Baviaans municipality | <ul style="list-style-type: none"> ■ Transferral of houses still in the name of Baviaans Municipality |

3.2 5 Year Capital Investment Programme/Budget

This overview should include the following information:

- Total investment costs
- Potential sources of funding
- Responsible agency for implementation
- Phase annual expenditure (cost-based milestones)
- Annual municipal operation/maintenance costs resulting from the investment

3.3 5 Year Action Programme

The 5 Year Action Programme is discussed in the previous Chapter as Table 20

3.4 Billing and Credit Control Plan

Above plan is in place and available at our offices

3.5 Indigent Policy

See point 2.8.2 – Policy attached, Annexure F

The following two financial committees exist in the Baviaans Municipality:

- a) Expenditure Control
- b) Customer Care and Revenue Collection

3.6 Spatial Development Framework – Annexure

The Baviaans Local Municipality has a final **Spatial Development Framework** which represents the spatial development goals of the area. In drafting the framework all relevant national legislation, the Province of the Eastern Cape:

Spatial Development Plan and the Cacadu District Municipality Spatial Development Framework were considered.

The Baviaans Spatial Development Framework will be implemented by means of a land use management package. The Spatial Development Framework states that the current land use management mechanisms in the Baviaans are unable to address the needs of the residents.

The following shortcomings have been identified:

- The lack of adequately trained staff
- Ineffective zoning records, specifically for the former Western District Council Area
- The public does not have easy access to information
- The zoning regulations are outdated and cannot address the developmental needs of the residents
- Different zoning schemes apply in different areas
- No strategic plan and local plans to promote and guide development
- Current land use trends e.g. Densification are not addressed holistically

Strategies and guidelines to achieve spatial objectives were identified and where appropriate, guidelines are provided to facilitate land use management.

The following strategies and guidelines were developed:

- The Nodal Hierarchy
- Urbanisation
- Peri-Urban Development
- Human Settlements
- Non-Residential Users
- Tourism Policy
- Transport Policy
- Water Resources and Catchment Areas Policy
- Environment, Conservation and Forestry Policy
- Agriculture Policy
- Housing Policy
- Indigent Policy
- Area Based Plan & LAA

The Framework also provides for a spatial development plan for the Baviaanskloof Mega Reserve, Willowmore and Steytlerville.

In considering projects for the area the guidelines as set out in the final spatial development framework were considered.

3.7 *Integrated Monitoring and Performance System*

A Performance Management Plan was adopted by Council and is available at the office of the Municipal Manager.

Performance Management in Local Government begins essentially with the need to ensure the realisation of the IDP and the continued improvement in the standards of performance through the following:

- Increased accountability and transparency.
- Provision of a platform for learning and development.
- Facilitation of decision making through the clarification of goals and priorities.
- Provision of early warning signals highlighting under-performance.
- Continual assessment of the performance of the Municipality so as to assess areas requiring improvement.
- Creation of a culture of performance of the Municipality amongst all officials.

The function of performance management and its use by officials thereof is regulated by the following legislation:

- The Municipal Systems Act (32/2000).
- The Municipal Planning and Performance Management Regulations (2001).
- The Municipal Finance Management Act (56/2003).
- The Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers (2006).

Legislation states that key performance indicators and targets must be formulated and delegated to posts within the municipality. These indicators pin-point areas of focus for each financial year as developed through the process of public participation. Essentially they are derived both from the projects listed in chapter 4 and also from needs identified in the Institutional plan. In addition to the indicators developed through the IDP process, the Municipal Planning and Performance Management Regulations also stipulate a set of national KPIs which must also be included where applicable.

Once approved, the IDP is married with the budget in a document called the **Service Delivery and Budget Implementation Plan (SDBIP)**, which provides a workable management tool from which to operate under and monitor progress. The utilisation of the SDBIP is how institutional performance management is monitored. The SDBIP is then transformed into a personalised performance management system for each and every official through the delegation of activities included in the SDBIP, and as agreed in individual performance plans.

As every activity of Baviaans is attached to an official who is responsible for its conclusion, one can see that institutional performance is inseparable from individual performance.

Through a system of quarterly reviews, performance of each individual is monitored to ensure that progress remains in line with what was originally planned in the IDP. The final result is fed back to the community via the annual report.

The Baviaans Local Municipality has accepted and approved an Integrated Monitoring and Performance System. The detailed document is available from the Municipal Manager at the Municipality. An executive summary of the system follows below.

The Baviaans Municipality believes that its Performance Management System is a vehicle to promote mutually re-enforcing activities which:

- Promotes accountability;
- Ensures certainty and predictability
- Corrects lack of performance; and
- Rewards excellent performance

This policy document guides the development of a Performance Management System for the Baviaans Municipality. It also forms the basis of aligning the IDP with the operational business plans, performance areas and performance indicators of the various departments of the Baviaans Municipality.

The framework sets the principles guiding performance management as well as providing guidelines for the following:

- initialising the performance management system
- relationship between the IDP and the performance management system
- implementation of the performance management system
- developing a monitoring and reporting framework
- levels of performance management
- managing performance
- evaluation and improvement of the performance management system
- the employee performance management system

Three levels of Performance Evaluations exist in Baviaans Municipality:

- Institutional Performance – (SDBIP)
- Section 57 managers
- Lower level staff

3.8 *Integrated Institutional Programme*

The Baviaans Local Municipality has reviewed its organizational structure so that its legal obligations derived from the South African Constitution and the Municipal Structures Act in terms of powers and functions are realised. The work flowing from the IDP projections must also be taken into consideration when working out such organogram. Most importantly is the re-alignment of the responsibilities of the politicians with the organisational departments.

3.9 *Human Resource Strategy Plan*

A Service Provider was appointed by Cacadu District Municipality.

Work Skills Development Plan is available at the office of the Municipal Manager and the Employment Equity Plan is attached.

3.10 *Intergovernmental Relations Plan*

No IGR plan exists.

3.11 *Audit Committee*

Baviaans Municipality form part of the Western Cluster which consists of Kouga, Kou-Kamma and the Baviaans Municipality.

A plan is in place to address all Audit General issues and is attached as Annexure L.




The strategies and objectives identified to address institutional issues (Chapter 3) are listed in table 22.

Table 22: Strategies and Objectives to address Institutional Issues

| Objective 1.1: A well established municipality with sufficient resources and institutional capacity to deliver an excellent municipal service. | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Strategies</u> | <u>Interventions</u> |
| Improve Financial Sustainability | |
| Increase collection of revenue base Increase revenue base Improve internal control in Finance | <ul style="list-style-type: none"> ■ Masakane ■ Encourage the customer to pay for service ■ Efficient indigent policy ■ Accurate and correct billing system and timeous reception by customer ■ Increase Property Rates charges. ■ Service changes must reflect cost ■ Valuation of property inclusive of all agricultural land ■ CCRC working group meetings |
| Reduce unnecessary expenditure Consider alternatives, savings options Control expenditure | <ul style="list-style-type: none"> ■ Practical accounting system ■ Oversight on expenditure ■ Keeping to budgeted amounts ■ Monthly report to Council ■ Expenditure working groups ■ Project to address water leakages and electricity losses |
| Improve financial systems and procedures | <ul style="list-style-type: none"> ■ Upgrading of accounting system ■ Formulate a register and contracts for municipal land and buildings users |
| Strengthen the municipal resources | <ul style="list-style-type: none"> ■ Purchasing of additional vehicles or graders ■ |
| Strengthen the municipal accountability | <ul style="list-style-type: none"> ■ Annual report on time |
| Improve and strengthen existing planning system | <ul style="list-style-type: none"> ■ Finalise Spatial Development Framework ■ Associating policies: Housing, Agriculture Transport, Tourism and Conservation. |
| Better asset control | <ul style="list-style-type: none"> ■ List of municipal properties ■ Contracts for the use of municipal assets ■ Asset Register ■ Unbundling of bulk assets ■ Management of commonages plan / policy |
| Houses in the name of Baviaans municipality | <ul style="list-style-type: none"> ■ Transferral of houses still in the name of Baviaans Municipality |

| <u>Objective 1.2:</u> Working towards the creation of a stable, capacitated personnel-corps geared to increased service delivery and good performance in services delivered. | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Strategies</u> | <u>Interventions</u> |
| An effective, customized organisational structure | ■ Review of existing organisational structure and drafting of “new” ideal structure |
| Create incentives for staff to improve performance / productivity | ■ Formulate a policy for “Bonus Contracts” for section 57 employees |
| Improve customer care (relations) and service Steytlerville: office space for councillor/s and waiting room for customers Willowmore: privacy issue vs. availability to customer. | ■ Reorganise office space with a customer orientation in mind and more effective administration. |
| Control complaints process in Willowmore and Steytlerville | ■ Establishment of a help desk in Willowmore and Steytlerville |
| Performance evaluations | ■ Evaluation of (i) institution, (ii) section 57 managers (iii) lower level staff |
| <u>Objective 1.3:</u> All areas of development in the Baviaans Municipality must be planned thoroughly | |
| <u>Strategies</u> | <u>Interventions</u> |
| Well planned documents for development areas in the municipality | ■ Practical workable plans on which lines the municipality will development on. <i>Water Services Development Plan</i> <i>Disaster Management Plan</i> <i>Integrated Waste Management Plan</i> <i>Land Use Management: Area Based Plan & LAA</i> <i>Water Service Development Plan</i> <i>Housing Sector Plan</i> <i>Electricity Master Plan</i> <i>Infrastructure Investment Plan (CIP)</i> <i>5 Year Financial Plan</i> <i>5 Year Capital Investment Programme</i> <i>Year Action Programme</i> <i>Billing & Credit Control Plan</i> <i>Indigent Policy</i> <i>Spatial Development Framework</i> <i>Performance Management Plan</i> <i>Human Resource Strategy Plan</i> <i>Inter Governmental Relations Plan</i> <i>Audit Committee</i> <i>Integrated LED Plan</i> <i>Tourism Sector & Action Plan</i> <i>Integrated Poverty Reduction Programme</i> <i>Community Participation Strategy</i> <i>Community Empowerment Strategy</i> <i>Integrated HIV and Aids Programme</i> |

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|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Local Government Turnaround Strategy Plan | Implementation of plan |
| Objective 1.4: Promotion of the image of the Baviaans Municipality | |
| Strategies | Interventions |
| Improve the image of the Baviaans Municipality | <ul style="list-style-type: none">  Branding & Advertising  Better communication to public  Improve Inter Governmental Relations |

4. CROSS CUTTING DIMENSION PLANS

4.1 *Integrated HIV and Aids Programme*

The HIV / Aids plan was adopted by council on the 10th of December 2009 – Attached as **Annexure N**.

A very active local aids council exists. Quarterly meetings are held with approximately 40 stakeholders attending from all different spheres and the three areas of the Baviaans.

The HIV / Aids Implementation Plan is the working document of the Local Aids Council and is attached as **Annexure N**.

The following activities took place, which were organised through LAC:

- Health surveys
- World Aids Day Street Campaign
- TB Days
- World Aids Days
- Memorial candle light functions
- STI – Days
- HIV / Aids Educational road shows at the six schools in the Baviaans area

The objectives, strategies and projects that were identified (Chapter 13) to address health issues are listed in table 23

Table 23: Health related objectives, strategies and projects

| Objective 2.4 | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Improve community access to a comprehensive health care service. | |
| Strategies: | Interventions |
| Investigate private public partnerships | <ul style="list-style-type: none"> ■ Ensure availability of an ambulance by engaging Province, CDM and private operators |
| Lobby with district and province | <ul style="list-style-type: none"> ■ Ensure availability of a doctor & dentist at all clinics and hospitals ■ Improve the transport route of mobile clinics ■ Investigate options of transportation to clinic and hospital. Assess the situation. |
| Promote home-based care | <ul style="list-style-type: none"> ■ Establishment of home-based care centres. ■ Establish "HIV and Aids" care centre at Willowmore district hospital Hospice ■ Establish crises centre for raped women in both towns |
| Improve customer care / service | <ul style="list-style-type: none"> ■ Provision of waiting room at clinics ■ Establish a satellite clinic in Baviaanskloof area and appoint a professional sister ■ Effective clinic committees |
| <p>Attract more health services to the area (dentist, x-rays, minor surgical procedures, etc)</p> <p>Optimise District Hospital and make transport available for all areas in Baviaans to get to District Hospital</p> <p>Improve / Optimise existing health services available in the area.</p> <p>Better mortuary services</p> | <ul style="list-style-type: none"> ■ Spoonet Train [Phelophepa health Train] ■ Investigate range of health services. Dentist, Doctor, X-rays etc. Purchase of additional patient transport vehicle. ■ Assess the delivery of service of the provincial hospital at Willowmore. ■ Support programmes / projects identified by Willowmore Provincial Aided Hospital. ■ Expansion of current mortuary facilities at Willowmore Hospital and Baviaanskloof ■ Execution of HIV / Aids Implementation Plan ■ Effective BAC secretariat |

4.2 Integrated LED Programme

An LED strategic plan (and LED Action Plan were adopted by council on 12 August 2010 and is fully implemented. The LED Action Plan is the working document of the LED unit, attached as **Annexure P**.

4.3. Tourism Sector and Action Plan

A plan was compiled in the interim and economic development is one of the development priorities. Tourism sector and Action Plan is available at the office of the Municipal Manager.

Ten strategic directions to yield the best tourism growth were identified as part of the tourism plans, and they are the following:

- Effectively marketing the area as a tourist destination
- Developing a strong Baviaans Brand Identity
- Building the capacity of the Baviaans Local Tourism Organisations
- Encouraging greater co-operation and joint effort in the area
- Refocusing on research efforts
- Increasing the level of tourism education and awareness in the area
- Increasing the level of SMME and HDI involvement in the tourism industry
- Improving access to the area
- Improving the level of safety and security in the area
- Develop cultural tourism, ecotourism and agritourism products in the area
- Tourism Sector Plan and Tourism Action Plan.

The objectives, strategies and projects that were identified to ensure Local Economic Development in the area, are listed in table 24.

Table 24: Local Economic Development

| Development Priority Economic Development | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 3.1 SMME's are provided with mandated municipal support that facilitates their growth and success. | |
| Strategies | Interventions |
| Empowerment of the SMME | <ul style="list-style-type: none"> ■ Provision of training programmes on: ■ Book-keeping ■ Financial management ■ Marketing of product and service ■ Training courses ex First Aid ■ English classes |
| Promote the services and or products of the SMME. Facilitate SMME website access and utilization. Assist with marketing, exposure of the SMME's product / service. | <ul style="list-style-type: none"> ■ Place photos of SMME product and or service and contact details on web site. ■ Provide training on How to access and utilize website for marketing. ■ Linked to Tourism strategy, project above |

Development Priority Economic Development

Objective 3.1 (continue)
SMME's are provided with mandated municipal support that facilitates their growth and success.

| Strategies | Interventions |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The provision of municipal business sites, premises for business. Assist with marketing, exposure of the SMME's product / service. | <ul style="list-style-type: none"> ■ Establish business stalls, bee hives, and suitable venues to sell SMME products. ■ Provide and source a suitable venue for mohair and wool products; brick making projects. |
| Legalise, legitimise Spaza shops | <ul style="list-style-type: none"> ■ Create a data base of all Spaza shops, and business owners within the municipal area. ■ Assist SMME with the registration of their businesses |
| Formalize local hawkers to promote organized trade | <ul style="list-style-type: none"> ■ Enforce local bylaws applicable to "hawkers" ■ Obtain a council resolution / decision on designated hawking areas |
| Promote opportunity for local job creation | <ul style="list-style-type: none"> ■ Assist with the registration of local contractors as accredited service providers, with the relevant Govt. institution. |

Development Priority Economic Development

Objective 3.2
Local Economic Development

| Strategies | Interventions |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Promote local economic development | <ul style="list-style-type: none"> ■ Formulation of a local economic development plan. (LED PLAN outlining objectives, strategies and related projects ■ Development of LED in Baviaans. ■ Establish an LED unit in Baviaans Municipality ■ Execution of LED Action Plan |

Tourism Development

Objective 3.3
A pleasurable tourist experience

| Strategies | Interventions |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Promote local tourism | <ul style="list-style-type: none"> ■ Formulation of an integrated tourism development plan that accommodates the entire area of Baviaans, e.g. not only focus on west of the Baviaanskloof but to also consider the east. ■ Execution of Tourism Sector/Action Plan ■ Completion of the "Family Flag" project already underway in Steytlerville ■ Attraction of tourism to Steytlerville and Willowmore ■ Development of new products |

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| PDI involvement in product ownership of Tourism products | <ul style="list-style-type: none"> ■ Sibanye House to be developed into a African restaurant offering traditional dishes ■ Facilitate training of tour guides and guesthouse personnel through Department of Labour ■ Facilitate joint ventures with PDI's in Tourism opportunities ■ Establish craft shop in Baviaans |
| Tourism Development | |
| Objective 3.3 (continue) A pleasurable tourist experience | |
| Strategies | Interventions |
| Promote local "tourist" products, services available. Facilitate website access and utilisation. | <ul style="list-style-type: none"> ■ (Linked to strategy and projects of Economic Development objective) ■ Place photos of Tourist product and or service and contact details on web site. ■ Provide training on How to access and utilize website for marketing. ■ Create a municipal database of tourism operators in Baviaans ■ Investigate standards of existing tourism facilities ■ Investigate Steytlerville Rainbow Festival |
| Agriculture | |
| Objective 3.4 Promote agriculture as the biggest external income | |
| Strategies | Interventions |
| Minimise the losses of small stock of farmers | <ul style="list-style-type: none"> ■ Vermin Control ■ Execution of by-law ■ Control of dogs |
| Development of Agriculture | |
| Objective 3.5 Investigate the financial viability and sustainability of all resources and facilities of already existent agricultural projects & their contribution to LED | |
| Strategies | Interventions |
| Ensure the implementation of sustainable projects | <ul style="list-style-type: none"> ■ Assess / evaluate all existing "LED" Agriculture projects. ■ Based on results determine where to resuscitate or abort projects. ■ Consider Aeroponics, piggeries, poultry farms, nurseries, greenhouse projects. ■ Restoration program: Spekboom project |
| Law enforcement | <ul style="list-style-type: none"> ■ Enforcement / application of the relevant by-laws. |
| Conserve soil | <ul style="list-style-type: none"> ■ Establishment of a Soil Committee as legitimate structure according to the Soil Act. ■ Fencing of emerging farmers land ■ Identification of conservation "projects" |
| Accessing of funding for the soil committee | <ul style="list-style-type: none"> ■ Formulation of "project proposals" |

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| to implement soil conservation projects | <ul style="list-style-type: none"> ■ Investigate projects that contribute to the conservation of indigenous plants. |
| Increase number of beneficiaries of the Agricultural Projects | <ul style="list-style-type: none"> ■ Everyone wishing to participate must be given a chance ■ Individual small farmers must have access to Commonages and pay for their animals utilizing commonage grazing |
| Avail land for emerging farmers | <ul style="list-style-type: none"> ■ Investigate the need for land ■ Area Based Plan & LAA |
| Households to grow their own fruit | <ul style="list-style-type: none"> ■ Trees for each household |

4.4 Integrated Poverty Reduction and Gender Equity Programme

Objectives, strategies and projects were identified to address this issue. These are listed in table 25 below.

Table 25 Poverty Reduction and Gender Equity related objectives, strategies and projects

| Objective 2.1: Proud citizens that contribute to the development of their town/s | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Strategies | Interventions |
| Promote Education not only academic but also practical work related learning that would make them economic active “technical” “trade” | <ul style="list-style-type: none"> ■ Upgrading of library (building and books) ■ Testing of schoolchildren |
| <p>Need to raise the level of skill competence of the community.</p> <p>Around 50 – 75% of high school pupil in this area not capable for academic schooling.</p> <p>No extra classes for children with academic problems for ex Maths & science</p> | <ul style="list-style-type: none"> ■ Assess aptitude of children in community. ■ Results to determine: ■ Establishment of Trade School / ■ Adjustment in school curriculum. ■ Consider feasibility of adult – basic education ■ Expansion of Baviaans Youth Advisory Centre Point to Steytlerville & Baviaanskloof ■ Implement a ‘Life Skill’ programme ■ Special focus: Financial Management Within the household ■ Investigate transport of children to schools, especially farm schools linked to obj. 3) ■ Investigate Library service so that Library service and make a more meaningful contribution to community development. |

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|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> • Instil a sense of pride and ownership and dignity. • Utilise local skill in community to assist in projects. | <ul style="list-style-type: none"> ■ Joint community projects ■ Renovation of the community hall in Steytleville ■ Renovation/Improvement to municipal building |
| Build community spirit | <ul style="list-style-type: none"> ■ Purchase and Installation of Christmas Lights ■ Baviaans Newsletter ■ Women empowerment projects |
| Remove sense of “helplessness” | <ul style="list-style-type: none"> ■ Formulation and implementation of Programme against alcohol abuse ■ Inter-churches forum |
| More informed community | <ul style="list-style-type: none"> ■ Establish municipal newsletter ■ Establishment of Area Committees ■ Establishment of IDP newsletter |
| Development of Youth | |
| Objective 2.2 | |
| The Youth of Baviaans are actively integrated into and contribute to community development. | |
| Strategies: | Interventions |
| Provision of recreational facilities | <ul style="list-style-type: none"> ■ Establish play parks for children ■ Upgrading of sport grounds ■ Build a swimming pool in Willowmore ■ Sport facilities for Baviaans ■ Sport councils for Baviaans |
| Exposure to extra curricula activities | <ul style="list-style-type: none"> ■ Start Drama, Arts and Culture Classes ■ Investigate possible incorporation into school curriculum ■ Support to existing sport-codes – development, training, equipment. |
| Promote self development | <ul style="list-style-type: none"> ■ Implement “Free to grow programme” ■ Centre for youth development – Baviaans Youth Advisory Centre |
| Remove sense of helplessness | <ul style="list-style-type: none"> ■ Business Skills training ■ Life skills training ■ Empowerment programmes ■ Well equipped Youth computer training centre and help desk |
| Instil a sense of community pride and dignity | <ul style="list-style-type: none"> ■ Identify joint youth / community upliftment projects ■ Investigate the implementation of Gr. R at all Primary Schools. |

| | |
|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Promote Education | <ul style="list-style-type: none"> ■ Upgrading of library (building, books, computers, TV, DVD Machine) (linked to objective 2) ■ Investigate transport of children to schools, especially farm schools linked to obj. 2) ■ Assess aptitude of children in community. ■ Results to determine: (not only academic but also “technical” “trade” ■ Establishment of Trade School /. ■ Adjustment in school curriculum. |
| Security and Safety of Youth | <ul style="list-style-type: none"> ■ Investigate the problem of homeless children. |
| Development of People | |
| Objective 2.3 | |
| Improve opportunities for development of people. | |
| Strategies: | Interventions |
| Life Skills | <ul style="list-style-type: none"> ■ Life Skills Program ■ Business Skills Program ■ Execution of LED Action Plan |
| Arts & Culture | <ul style="list-style-type: none"> ■ Develop & promote arts groups ■ Develop an Arts Theatre |

4.5 Public participation and communication plan

A service provider, PCRDR, was appointed by Cacadu District Municipality. The draft will be tabled to council by 31 May 2010.

Table 26

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|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 2.8 | |
| Community participation. | |
| Strategies | Interventions |
| Community participation structures to help identify community needs | <ul style="list-style-type: none"> ■ 10 x Area Committees established |
| Communication Strategy to community | <ul style="list-style-type: none"> ■ Public Participation & Communication Plan ■ Baviaans Municipal news letter ■ IDP Newsletter ■ IDP Feedback Sessions |

4.6 Community Empowerment Strategy

See LED Action Plan - **Annexure O**

A couple of Life- and business skills trainings took place, whereby approximately 223 x SMME's, PDI's and unemployed people were trained.

Arts & Culture groups were sponsored by the Baviaans Municipality – clothes, participation on higher levels, transport, etc.

Table 27

| Development of People | |
|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| Objective 2.3 | |
| Improve opportunities for development of people. | |
| Strategies: | Interventions |
| Life Skills | <ul style="list-style-type: none"> ■ Life Skills Program ■ Business Skills Program ■ Execution of LED Action Plan |
| Arts & Culture | <ul style="list-style-type: none"> ■ Develop & promote arts groups ■ Develop an Arts Theatre |

4.7 Moral Regeneration Programmes

Table 28

| Objective 2.9 Moral Regeneration | |
|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Strategies | Interventions |
| Causes of substance abuse | <ul style="list-style-type: none"> ■ Facilitate investigation into root causes of substance abuse leading to crime |
| Morale in communities | <ul style="list-style-type: none"> ■ Investigate reasons for relapse in morale of whole community |
| Old aged people | <ul style="list-style-type: none"> ■ Investigate needs of old aged people in WM, SV, BK |
| Parental programs | <ul style="list-style-type: none"> ■ Investigate parental program for responsibility in households |
| Churches | <ul style="list-style-type: none"> ■ Investigate church grounds for LoveMore, WM |
| Communities | <ul style="list-style-type: none"> ■ Investigate possible garden competition for residents of Steytlerville |

